1. GOVERNANCE (G) Governance Intended Outcome 1: The Early Intervention Program will have the Standard Operating Procedures in place to collect, track, and implement the TOI. SSIP Activity 1.1 Expand, implement TOI to include ELFCS **Activity to Evaluate Data Collection Plan Evaluation of Activity Implementation** Rating for Performance **Evaluation Question** Performance **Evaluation Design Data Collection** ARE Measurement Indicator Implemented activity Indicator and Timeline Method & Tools from logic model or How we will know the Evidence/ Program Update action plan outcome is achieved (1) 100% of Formative: Provide Method: # attended / total # of EI staff = % $\Box 0$ Did the CNMI Evaluation ongoing feedback Question # 1 providers attend Sign In Sheets 8/8 = 100%Team Meet the \Box 1 the TOI training using data and TOI scoring criteria? \square 2 G1 annually **Tools:** August 12, 2021: 8/8 or 100% of EI □ Yes \boxtimes 3 To what extent do EI Summative: **TOI** Evaluation staff attended training on Standard □ No providers implement Monthly discussion Operating Procedures – Tiers of Form 0 = 0 - 69%on how TOI is being the Tier of Intervention. 1= 70% - 79% implemented Intervention to 2 = 80% - 89%include ELFCS (Early 3 = 90% - 100%Learning Functional Communication System)

	1. GOVERNANCE						
	Governance Intended Outcome 2: Early Intervention providers will demonstrate and document the SOPs of progress monitoring effectively.						
SSIP Activity 1.2 Devel	lop a SOP for ELL data	system to collect, mor	nitor, and assess child	and family progress.			
Activity to	Evaluate	Data Colle	ction Plan	Evaluation of Acti	ivity Implementation	1	
Evaluation Question Implemented activity	Performance Indicator	Evaluation Design and Timeline	Data Collection Method & Tools	Measurement	Rating for Performance Indicator	ARE	
from logic model or action plan	How we will know the outcome is achieved			Evidence/ Program Update			
Evaluation Question # 2 G2 To what extent will EI providers collect, track and document child progress and monitoring?	(1) 100% of timely reviews completed and data is inputted in database.	Formative: Monthly review of database. Summative: Annual review of database to ensure that all reviews are being inputted.	Method: Monthly data report of IFSPs due and completed Tools: EI Data Excel Tracking System: Periodic Review Report	# of timely (on or before the expected review date) reviewed IFSP /# of IFSPs = % 104 timely IFSP Reviews/ 104 IFSPs = 100% From July 1, 2020 through June 30, 2021 there were 104 IFSP Reviews conducted. All 104 IFSP Reviews were completed timely.	□ 0 □ 1 □ 2 ⊠ 3 0= 0 - 69% 1= 70% - 79% 2= 80% - 89% 3= 90% - 100%	Did the CNMI Team Meet the scoring criteria? ☐ Yes ☐ No	

2. PROFESSIONAL DEVELOPMENT (PD)

PD Intended Outcome 1: Early Intervention providers will participate in PD related to EBPs

SSIP Activity 2.1 Conduct needs assessment (NA) to identify training needs to support express

SSIP Activity 2.1 Cond	SIP Activity 2.1 Conduct needs assessment (NA) to identify training needs to support expressive language abilities and functional communication skills.								
Activity to Evaluate		Data Colle		Evaluation of Act	tivity Implementa	ntion			
Evaluation Question Implemented activity from logic model or	Performance Indicator How we will know the	Evaluation Design and Timeline	Data Collection Method & Tools	Measurement Evidence/ Program Update	Rating for Performance Indicator	ARE			
Evaluation Question # 3 PD1. To what extent do EI providers receive relevant and useful Professional Development regarding Expressive Language and Functional Communication Skills, Coaching and child development, to increase provider competencies?	(1) At least 5 PD's provided that were relevant to child development on expressive language and functional communication skills and coaching strategies.	Formative: Debriefing w/ staff upon completion of PD opportunities. Make modifications if necessary. Summative: Upon end of SY, identify the future training or follow up needed	Method & Tools: Post measurement only – list of EI Program PD opportunities with Title, Abstract, Date, Presenters, and Participant Sign In. Source: PD Binder	# of targeted PDs 10 Targeted PD Held 1. Adult Learning Strategies - August 28, 2020 - 8/8 2. Early Childhood Coaching: Booster Session - October 8 2020 - 8/8 3. Early Childhood Coaching Help is in your Hands Module 1: Increasing children's attention to people - October 30, 2020 - 8/8 4. Early Childhood Coaching Help is in your Hands Module 2: Increasing children's Communication - November 13, 2020 - 8/8 5. Early Start Denver Model (ESDM): Parent Coaching Workshop - September 2, 2021 - 4/4 6. ESDM: EI Philosophy and Parent Coaching - October 7, 2021 - 4/4	□ 0 □ 1 □ 2 □ 3 0= None 1= 1 - 2 relevant PDs 2= 3 - 4 relevant PDs 3= 5 or more relevant PDs	Did the CNMI Team Meet the scoring criteria? ☐ Yes ☐ No			
	(2) 100% of EI providers have attended the targeted PD trainings.	Summative: Upon end of SY, identify other providers who will need PD or who have not received	Method: Sign in sheets, list of SY PDs Tools: PD binder by SY	 7. Early Functional Communication Profile Overview - October 7, 2021 - 8/8 8. ESDM: ESDM Coaching Strategies - November 5, 2021 - 4/4 9. ESDM: Finding the Spotlight - December 2, 2021 - 4/4 10. ESDM: Staying in the Spotlight - January 13, 2021 - 5/5 # of EI providers attended / total # of EI Providers = % 4 EI Providers in attendance/ 4 EI providers = 100% Note: 	□ 0 □ 1 □ 2 ⋈ 3	Did the CNMI Team Meet the scoring criteria? ☐ Yes ☐ No			

		PD (new providers		* includes Service Coordinators in	0=0-69%	
		PD (new providers, etc.)		* includes Service Coordinators in attendance at specific PD trainings. ** On January 2022, EI Program hired one (1) additional Service Provider. 1. Adult Learning Strategies - August 28, 2020 - 8/8 * 2. Early Childhood Coaching: Booster Session - October 8 2020 - 8/8 * 3. Early Childhood Coaching Help is in your Hands Module 1: Increasing children's attention to people - October 30, 2020 - 8/8 * 4. Early Childhood Coaching Help is in your Hands Module 2: Increasing children's Communication - November 13, 2020 - 8/8 * 5. Early Start Denver Model (ESDM): Parent Coaching Workshop - September 2, 2021 - 4/4 6. ESDM: EI Philosophy and Parent Coaching - October 7, 2021 - 4/4 7. Early Functional Communication Profile Overview - October 7, 2021 - 8/8 8. ESDM: ESDM Coaching Strategies - November 5, 2021 - 4/4 9. ESDM: Finding the Spotlight - December 2, 2021 - 4/4	0= 0 - 69% 1= 70% - 79% 2= 80% - 89% 3= 90% - 100%	
				10. ESDM: Staying in the Spotlight - January 13. 2021 - 5/5 **		
Evaluation Question # 4 PD2. To what extent do EI providers feel that they have gained the skills needed to implement EBPs?	(1) 90% of EI providers feel that the PD training has enhance their skills	Summative: Upon completion of each PD, a training evaluation survey will be disseminated.	Method: Post evaluation survey results Tools: PD evaluation form	## of EI providers that feel the PD training has enhance their skills / total number of EI providers attended = % ## 4 = 100% 1. Adult Learning Strategies - August 28, 2020 - 4/4 2. Early Childhood Coaching: Booster Session - October 8 2020 - 4/4 3. Early Childhood Coaching Help is in your Hands Module 1: Increasing children's attention to people - October 30, 2020 - 4/4 4. Early Childhood Coaching Help is in your Hands Module 2: Increasing children's Communication - November 13, 2020 - 4/4 5. Early Start Denver Model (ESDM): Parent Coaching Workshop -	□ 0 □ 1 □ 2 □ 3 0= 0 - 69% 1= 70% - 79% 2= 80% - 89% 3= 90% - 100%	Did the CNMI Team Meet the scoring criteria? ☐ Yes ☐ No

September 2, 2021 - 4/4 6. ESDM: EI Philosophy and Parent Coaching - October 7, 2021 - 4/4 7. Early Function Communication
Profile Overview - October 7, 2021 - 4/4 8. ESDM: ESDM Coaching Strategies - November 5, 2021 - 4/4 9. ESDM: Finding the Spotlight -
December 2, 2021 - 4/4 10. ESDM: Staying in the Spotlight - January 13, 2021 - 4/4

2. PROFESSIONAL DEVELOPMENT (PD)

PD Intended Outcome 2: Early Intervention providers will provide EBPs when working with families.

SSIP Activity 2.2 Identify, align, and train EI/EC providers on evidenced based practices (EBPs) to enhance the expressive language abilities and functional communication skills

Activity to		Data Collection Plan		Evaluation of Acti		
Evaluation Question	Performance	Evaluation Design	Data Collection	Measurement	Rating for Performance	ARE
Implemented activity from logic model or action plan	Indicator How we will know the outcome is achieved	and Timeline	Method & Tools	Evidence/ Program Update	Indicator	
Evaluation Question # 5 PD3. To what extent do EI providers integrate EBPs when developing and implementing IFSP goals?	(1) 100% of random selection of IFSP strategies reflect EBPs?	Formative: on- going discussion with providers on developing strategies Summative: Upon completion of IFSP process and service delivery	Method: IFSP monitoring Tools: Child and Family Results or Outcomes Strategies IFSP Form	# of IFSP reflecting EBPs strategies in the Child and Family Results or Outcomes Strategies IFSP Form / # of IFSP = % 67 Initial Evaluations; 65 6-Month Reviews; and 39 Annual Reviews = 171/171 = 100% 171/171 = 100%	□0 □ 1 □ 2 ⋈ 3 0=0-69% 1=70%-79% 2=80%-89% 3=90%-100%	Did the CNMI Team Meet the scoring criteria? ☐ Yes ☐ No
	(2) 100% of EI providers will demonstrate at least 5 EBPs identified in the case tools during the observations.	Formative: Upon completion of observation, provide data results to staff and discuss modifications if needed. Summative: Upon end of SY, compile, share results	Method: Provider observations Tools: Provider Case Tool and LATTE Coaching Fidelity Checklist	# of targeted observations with 5 or more EBPs practices observed / total # of observations = % 5/5 = 100% Observation Dates: 1. 8/5/20; 2. 9/8/20; 3. 11/17/20; 4. 11/19/20; 5. 11/23/20	□0 □ 1 □2 ⋈ 3 0=0-69% 1=70%-79% 2=80%-89% 3=90%-100%	Did the CNMI Team Meet the scoring criteria? ☐ Yes ☐ No

Evaluation	(1) 100% of EI	Summative: Annual	Method:	# of items that EI providers have		Did the CNMI Team
Question # 6	providers are	the EI providers	Annual EI provider	indicated that they are confident or	□1	Meet the scoring
PD4. To what extent do EI providers have the knowledge and skills to implement EBPs that support a child's growth and increased expressive language and functional communication skills?	confident in their skills in implementing EBPs in efforts to enhance a child's growth and increased development.	complete the CNMI EI Training Self- Assessment survey	Self-Assessment Tools: CNMI EI Provider Self-Assessment Survey (On-line)	very confident in implementing the EBPs / total number EI Providers 4 / 4 = 100% Based on the online Self- Assessment completed by the 4 Service Providers — • 3 of Providers are at 100% Confident / Very Confident • 1 of the Provider was at 94% confident / Very Confident	□2 図 3 0= 0 - 69% 1= 70% - 79% 2= 80% - 89% 3= 90% - 100%	criteria? □ Yes □ No

2.PROFESSIONAL DEVELOPMENT (PD)

PD Intended Outcome 3: Families will acquire the information needed to set higher expectations to support their child's development

SSIP Activity 2.3. Provide training for parents and EI/EC providers on coaching and mentoring strategies in implementing EBP to support child and family interactions

interactions	3 1	•	8		••	v
A	ctivity to Evaluate	Data Colle	ction Plan	Evaluation of Activity I	mplementation	
Evaluation Question Implemented activity from logic model or action plan	Performance Indicator How we will know the outcome is achieved	Evaluation Design and Timeline	Data Collection Method & Tools	Measurement Evidence/ Program Update	Rating for Performance Indicator	ARE
Evaluation Question # 7 PD5. To what extent do families feel that the trainings they received contributed to	(1) At least 1 Family trainings provided	Summative: Parent Engagement during trainings	Method: Family training attendance sheets, social media views Tools: Presentation, Forums, or Parent Cafés	# of parent trainings 3 1. June 16, 2021: Parent Café: (You are Not Alone) 2. October 9, 2020: Positive Solutions - Making Connections (Virtual Training videos) 3. May 4, 2020: Positive Solutions - Making it Happen (Virtual Training Videos)	□ 0 □ 1 □ 2 0= No trainings 1= 1 training 2= 2 or more trainings	Did the CNMI Team Meet the scoring criteria? Yes No
a better understanding and have the skill sets to support and enhance their child's development	(2) 90% of families in attendance feel that the training has enhanced their skills to support their child's development in expressive language and functional skills.	Formative: Trainings modified to meet family needs Summative: Parent Responses	Method: Pre and Post evaluation survey results Tools: Training Evaluation Forms	# of families that feel the training has enhanced their skills / # of families that attended the training = % • No activity for this reporting period	 ☑ 0 ☐ 1 ☐ 2 ☐ 3 0=0-69% 1=70%-79% 2=80%-89% 	Did the CNMI Team Meet the scoring criteria? ☐ Yes ☐ No

in expressive language and functional skills.						3= 90% - 100%	
	(3) 90% of families that completed the parent feedback survey rated "Yes" on their level of understanding and "Confident" on their level of confidence.	Summative: Parent Responses	Method: Parent Feedback Survey Results Tools: Parent Survey Results	1. 2. 1. 2.	# of families that completed the parent feedback survey rated "Yes" on their level of understanding / total # of families that completed the survey. # of families that completed the parent feedback survey rated "Confident" on their level of confidence / total # of families that completed the survey. Level of Understanding: 26/60 = 43% Level of Confidence: 39/60 = 65%	□ 1 □ 2 □ 3 0= 0 - 69% 1= 70% - 79% 2= 80% - 89% 3= 90% - 100%	Did the CNMI Team Meet the scoring criteria? Yes No

	3. A	CCOUNTABILITY, N	MONITORING, and	TECHNICAL ASSISTANCE (AMTA	<u>(</u>)				
AMTA Intended Outco	me 1: Develop, train,	and implement a Cont	tinuous Quality Impr	ovement (CQI) process to support pro	ogram improvement				
SSIP Activity 3.1. Develop, train, and implement on a Continuous Quality Improvement (CQI) process to support program improvement									
Activity to	Evaluate	Data Colle	ction Plan		ity Implementation				
Evaluation Question Implemented activity from logic model or action plan	Performance Indicator How we will know the outcome is achieved	Evaluation Design and Timeline	Data Collection Method & Tools	Measurement Evidence/ Program Update	Rating for Performance Indicator	ARE			
Evaluation Question # 8 AMTA 1. To what extent do EI providers implement the PDSA CQI process to support program improvement.	(1) At least 10 CQI meetings each year	Formative: Monthly meetings on the CQI Process	Method: Dates of CQI meetings, Sign In sheets Tools: CQI Reports	# of CQI Meetings / 10 = % 11/11 = 100% 1. 8/19/2020 2. 9/24/202 3. 9/25/2020 4. 10/22/2020 5. 11/12/2020 6. 12/1/2021 8. 3/2/2021 9. 4/14/2021 10. 4/27/2021 11. 5/2/2021	□ 0 □ 1 □ 2 □ 3 0= 1 to 3 meetings 1= 4 to 6 meetings 2= 7 to 9 meetings 3= 10 or more meetings	Did the CNMI Team Meet the scoring criteria? ☐ Yes ☐ No			
	(2) At least two PDSA worksheets are developed per year.	Summative: Quarterly reports on the CQI process.	Method: PDSA Tools: CQI Reports	# of PDSA worksheets 2/2 = 100% 1. ELL Parent Survey 2. Indicator 4 Survey - Parent Engagement	□ 0 □ 1 □ 2 0= No Worksheet 1= 1 Worksheet 2= 2 or more worksheets	Did the CNMI Team Meet the scoring criteria? ☐ Yes ☐ No			

3. ACCOUNTABILITY, MONITORING, and TECHNICAL ASSISTANCE (AMTA)

AMTA Intended Outcome 2: Develop and implement data tracking to monitor progress for child, family, and providers

SSIP Activity 3.2. To develop and implement data tracking to monitor progress for child, family, and providers

5511 Activity 5.2. 10 0	acverop and implement		1 0	i, iamily, and providers		
Activity to	Evaluate	Data Colle	ction Plan	Evaluation of Activ	ity Implementation	
Evaluation Question Implemented activity	Performance Indicator	Evaluation Design and Timeline	Data Collection Method & Tools	Measurement	Rating for Performance Indicator	ARE
from logic model or action plan	How we will know the outcome is achieved			Evidence/ Program Update		
Evaluation Question # 9	(1) 100% data reports for each PDSA worksheet	Formative: Monthly meetings on the CQI Process	Method: CQI Action Plan	# of CQI reports that reflect data / total of CQI reports = % 2/2 = 100%	□ 0 □ 1 □ 2	Did the CNMI Team Meet
AMTA 2. To what extend do EI providers use data to make changes in the PDSA process?	supporting the Aim Statement.	Summative: Quarterly reports on the CQI process	Tools: CQI Report	1. ELL Parent Survey 2. Indicator 4 Survey - Parent Engagement	 ⊠ 3 0= 0 - 69% 1= 70% - 79% 2= 80% - 89% 3= 90% - 100% 	the scoring criteria? Yes No
Evaluation Question # 10 AMTA 3.	(1) 100% monthly data reports on the progress of ELL Child	Formative: Monthly meetings and data reports	Method: Specific Data Reports	# of ELL Child Profile Submitted / # of children exiting the program	□ 0 □ 1 □ 2	Did the CNMI Team Meet the scoring
To what extent does the EI Program provide data reports on the ELL Child Profile.	Profile submitted within 2 weeks of exiting the program.	Summative: Quarterly progress data reports	Tools: ELL Child Profile Summary Report	44/44 = 100%	 ⊠ 3 0= 0 - 69% 1= 70% - 79% 2= 80% - 89% 3= 90% - 100% 	criteria? ☐ Yes ☐ No

4. COLLABORATION

Collaboration Intended Outcome 1: The Public School System will update, as needed, the Interagency agreement and PSS EC Directive on EI/EC services and support for young children with disabilities and their families, to include joint training, Child Find/ Public Awareness, outreach activities, etc.

SSIP Activity 4.1. ICC reviews existing Interagency Agreement/Directives to determine if updates are needed.

Activity to	Evaluate	Data Colle	ction Plan	Evaluation of Activ	rity Implementation	
Evaluation Question	Performance	Evaluation Design	Data Collection	Measurement	Rating for Performance	ARE
Implemented activity	Indicator	and Timeline	Method & Tools		Indicator	
from logic model or	How we will know the			Evidence/ Program Update		
action plan	outcome is achieved					
Evaluation	Updated Interagency	Formative: monthly	Method:	Is there an Updated Interagency	\square 0 = No	Did the
Question # 11	Agreement as	meetings to get	Signed Agreement	Agreement?		CNMI
	needed	process started				Team Meet
			Tools:	Yes, Updated as of 2017		

C1. To what extent did the Public School System use as a mechanism to define the partnership between the PSS and the Commonwealth Health	Summative: finalize Agreement for signing	Interagency Agreement	See attachment in the evidence binder	the scoring criteria? ☐ Yes ☐ No
Care Corporation				

4. COLLABORATION

Collaboration Intended Outcome 2. The Public School System will develop collaboration efforts among other agencies/programs
SSIP Activity 4.2. Collaborate with partners to include data dialogue, program responsibilities, program barriers, and child find/ public awareness, outreach

activities, etc.										
Activity to Evaluate		Data Collection Plan		Evaluation of Activity Implementation						
Evaluation Question Implemented activity from logic model or action plan	Performance Indicator How we will know the outcome is achieved	Evaluation Design and Timeline	Data Collection Method & Tools	Measurement Evidence/ Program Update	Rating for Performance Indicator	ARE				
Evaluation Question # 12 C2. To what extent did the Public School System use as a mechanism to identify the relationship between the PSS and Child Care, WIC, HOME Visiting or other programs	Partnership Agreement as needed	Formative: monthly meetings to get process started Summative: finalize the Partnership Agreement for signing	Method: Signed Partnership Agreement Tools: Partnership Agreement	Is there a Partnership Agreement in place? Yes, Updated as of 2017 See attachment in the evidence binder	□ 0 = No 図 1 = Yes	Did the CNMI Team Meet the scoring criteria? ☐ Yes ☐ No				
Evaluation Question # 15 C3. To what extent did the EI program report to the ICC or a presentation with Community Partners on collaboration activities with other agencies and findings that need to be addressed.	(1) At least 2 planned collaborative activities conducted	Formative: monthly meetings to set up activities discussion of roles and responsibilities of programs. Summative: discuss activity results	Method: Sign-in Sheets, agenda Tools: List of anticipated, completed, and future activities	# of planned activities conducted 7/7 = 100% 1. Children With Special Health Care Needs - Family to Family Health Information Center 2. Interagency Coordinating Council Quarterly Meeting — 9/1/2020 3. Interagency Coordinating Council Quarterly Meeting — 12/2/2020 4. Interagency Coordinating Council Special Meeting 1/12/2021 5. Tinian Deaf and Hard of Hearing Conference - 3/13/2021 6. Saipan Deaf and Hard of Hearing Conference - 4/17/2021 7. Rota Deaf and Hard of Hearing Conference - 5/1/2021	□ 0 □ 1 □ 2 0= No Activities 1= 1 Activity 2= 2 or more Activities	Did the CNMI Team Meet the scoring criteria? ☐ Yes ☐ No				
			Method:	# of scheduled meetings conducted						

(2) Four scheduled meetings conducted	Formative: Quarterly discussion on activities Summative: finalize activity for implementation	Sign-in Sheets, agenda Tools: EI Program Director Report	9/9 = 100% 1. HOME Visiting Program – 7/14/2020 2. CCDF – 8/3/2020 3. CCDF – 8/13/2020 4. CSHCN: Family to Family – 8/23/2020 5. EHDI: Meet & Greet – 8/31/2020 6. NMPASI: Meet & Greet – 8/31/2020 7. Children's Clinic: Meet & Greet – 9/23/2020 8. Family to Family: Parent Learning Session – 11/6/2020 9. Northern Marianas Protection & Advocacy Systems, Inc. Meet &	□ 0 □ 1 □ 2 □ 3 □ No meeting 1= 1 meeting 2= 2 to3 meetings 3= 4 or more meetings	Did the CNMI Team Meet the scoring criteria? Yes No