

February 27, 2025



COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS
STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950
HUMAN RESOURCES OFFICE
JOB VACANCY ANNOUNCEMENT



IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.

→CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:

<i>Announcement #</i>	<i>Position/Title</i>	<i>Pay Level /Step</i>	<i>Per Annum</i>	<i>Minimum Requirements</i>	<i>Closing Date</i>	<i>Location</i>
PSS-2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> Graduation from a U.S. Accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field. <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> ASHA Certification Required. 	June 28, 2019 – Until Filled	Special Education Program
PSS-2023-050	Instructor (Chamorro Carolinian Language Heritage Studies) (Re-announcement I)	Ungraded	\$19,518.26 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> Graduation from High School or equivalent plus twenty-four (24) college credits Must have at least two (2) years of work-related experience Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate 	August 04, 2023 – Until Filled	Tinian Elementary School
PSS-2023-092	Classroom Teacher (Highly Qualified) (Re-announcement II) (Amendment I)	VI/IX - 03/12	\$33,289.35 - \$93,059.48	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher. Pass appropriate PRAXIS II Content Knowledge Test Must have a valid CNMI Basic I certificate or higher. 	November 17, 2023 – Until Filled	Marianas High School – Special Education Program
PSS-2023-138	JROTC Senior Army Instructor	Per MIP	Per MIP	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> Commissioned Officer retired from the U.S. Army, with a Bachelor’s Degree or higher from a U.S. Accredited college or university OR AA degree for Warrant Officer provided employee completes BA degree requirements no later than four (4) years after date of employment. Must be certified to Instruct by Cadet Command and have no record of civil conviction. Must meet all Instructor accession prerequisites IAW AR 145-2. 	November 17, 2023 – Until Filled	Dr. Rita Hocog Inos Jr. Sr. High School – JROTC Program
PSS-2023-095	English Language Learner (ELL) Teacher (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <p><u>EDUCATION:</u></p> <ul style="list-style-type: none"> Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or higher. <p><u>CERTIFICATION:</u></p> <ul style="list-style-type: none"> Working towards or have a valid CNMI PSS Basic I Certificate. <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> Have or working on the additional Educators Certification in English as a Second Language. Plus take the Praxis for English to Speaker of Other Languages Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140 	April 5, 2024 – Until Filled	Hopwood Middle School

PSS-2024-034	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher. Pass appropriate PRAXIS II Content Knowledge Test Must have a valid CNMI Basic I certificate or higher. 	July 26, 2024 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2024-049	Substitute Teacher	Ungraded	\$100 - \$150 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Graduation from a U.S. accredited college or university with an Associate's Degree or Bachelor's Degree, preferably in education. 	August 9, 2024 – Until Filled	PSS, All Schools – Saipan, Tinian, Rota Schools
PSS-2024-080	Accountant I-IV	Ungraded	\$17,750.25 - \$42,718.10	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Accountant I – Graduation from a U.S. accredited college or university with a bachelor's degree in accounting, plus one (1) year work-related experience OR High School Diploma, plus five (5) years' work-related experience. Accountant II – Graduation from a U.S. accredited college or university with a bachelor's degree in accounting, plus two (2) years' work-related experience OR High School Diploma, plus six (6) years' work-related experience. Accountant III – Graduation from a U.S. accredited college or university with a bachelor's degree in accounting, plus three (3) years' work-related experience OR High School Diploma, plus seven (7) years' work-related experience. Accountant IV – Graduation from a U.S. accredited college or university with a bachelor's degree and at least five (5) years related work experience OR High School Diploma plus nine (9) years' work-related experience. 	September 30, 2024 – Until Filled	PSS, Finance Office
PSS-2024-082	Personnel Specialist I-II	Ungraded	\$19,569.65 - \$36,901.50	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Personnel Specialist I – Graduation from a U.S. accredited college or university with a Bachelor Degree in Human Resources Management, Business Management, or related field with at least two (2) years work related experience OR High School diploma with six (6) years' work related experience. Personnel Specialist II – Graduation from a U.S. accredited college or university with a Bachelors Degree in Human Resources Management, Business Management, or related field with at least three (3) years work related experience OR High School diploma with seven (7) years' work related experience. 	September 30, 2024 – Until Filled	Human Resources Office
PSS-2024-070	Database Administrator (CNMI Statewide Longitudinal Data Systems (SLDS) Grant Project) (Re-announcement II)	Ungraded	\$55,000.00 - \$65,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Graduation from a U.S. accredited college or university with a Bachelor's degree in business, computer science, engineering (computer or software), informational technology, data science or related field plus two (2) years of related work experience. 	October 31, 2024 – Until Filled	Statewide Longitudinal Data Systems – Office of Accountability, Research, and Evaluation
PSS-2024-085	School Counselor (Highly Qualified) (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher. Pass appropriate PRAXIS II Content Knowledge Test Must have a valid CNMI Basic I certificate or higher. 	December 16, 2024 – Until Filled	Sinapalo Elementary School
PSS-2025-008	Instructor (Chamorro Carolinian Language Heritage Studies) (Highly Qualified) (11 Positions)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Graduation from High School or equivalent plus twenty-four (24) college credits Must have at least two (2) years of work-related experience Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate 	January 24, 2025 – Until Filled	Various Schools – CCLHS Program

PSS-2025-001	Classroom Teacher (Highly Qualified)	VI-IX; 03/12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> • Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher. • Pass appropriate PRAXIS II Content Knowledge Test • Must have a valid CNMI Basic I certificate or higher. 	January 31, 2025 – Until Filled	Sinapalo Elementary School – Special Education Program
PSS-2024-095	School Registrar I-II	Ungraded	\$17,750.25 - \$32,614.22	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> • Registrar I: Graduation from a U.S. accredited college or university with an AA degree, OR High School Graduate, plus two (2) years of work-related experience. • Registrar II: Graduation from a U.S. accredited college or university with an AA degree, plus at least two (2) years work-related experience OR High School Graduate, plus four (4) years work-related experience. 	December 24, 2024 – Until Filled	San Vicente Elementary School
PSS-2025-015	Classroom Teacher (Highly Qualified)	VI-IX; 03-12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> • Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher. • Pass appropriate PRAXIS II Content Knowledge Test • Must have a valid CNMI Basic I certificate or higher. 	January 16, 2025 – Until Filled	Kagman Elementary School – Special Education Program
PSS-2025-013	SLDS Project Specialist	Ungraded	\$45,000.00 - \$55,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> • Graduation from a U.S. Accredited college or university with a Bachelor’s Degree. • Must have experience working with data systems, educational programs, or federally funded projects and proven success in managing multiple projects with competing deadlines. 	February 21, 2025 – March 7, 2025	Office of Accountability, Research, and Evaluation – SLDS Program
PSS-2025-016	Mental Health Specialist (2 Positions)	Ungraded	\$60,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> • Graduation from a U.S. Accredited college or university with a Master’s Degree in mental health related field (social work, clinical psychology, couples, and family therapy, etc.) • Three (3) years of related work experience working with children, adolescents, and adults, and demonstrate cultural humility in cross-cultural settings. • Preference is given for licensed clinicians or those eligible for licensing in the CNMI. 	February 21, 2025 – March 7, 2025	Office of Student & Support Services
PSS-2025-017	LEA Community Project Manager	Ungraded	\$75,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> • Education: Master’s Degree or Higher from a recognized college or university in the following fields: education administration, mental health, social work, psychology or related fields. • Possesses at least five (5) years’ experience working in schools. • Experience working with youth, subpopulations, familiarity with cultures/languages, preferred. • Experience in crisis management, mental health activities, inter-agency collaboration and safety planning is preferred. 	February 21, 2025 – March 7, 2025	Office of Student & Support Services
PSS-2025-018	Substitute Teacher Aide (2 Positions)	Ungraded	\$75 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> • Any combination equivalent to graduation from High School 	February 27, 2025 – Until Filled	Tinian Elementary School – Special Education Program