



**COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS**  
**STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950**  
**HUMAN RESOURCES OFFICE**  
**JOB VACANCY ANNOUNCEMENT**



**IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.**

**→CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:**

<i>Announcement #</i>	<i>Position/Title</i>	<i>Pay Level /Step</i>	<i>Per Annum</i>	<i>Minimum Requirements</i>	<i>Closing Date</i>	<i>Location</i>
PSS 2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field.</li> </ul> <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>ASHA Certification Required.</li> </ul>	June 28, 2019 – Until Filled	Special Education Program
PSS 2019-079	Director of Army Instruction (Re-Announcement II)	Per MIP	Per MIP	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Be a retired field grade commissioned officer (Lieutenant Colonel or Colonel) with a minimum of a baccalaureate degree.</li> <li>As a matter of policy, personnel retired under Title 10, USC, CHAPTER 1223 (Reserve Service), are not eligible for employment in JROTC Program.</li> <li>Be of good moral character and have the mental ability, positive attitude, physical appearance and condition, and neatness required for favorable representation of the program and the Army in the school and civilian community.</li> <li>Demonstrate the professional ability to lead, motivate, and influence young men and women to learn and develop leadership, self-reliance and discipline, responsiveness to constituted authority, and attributes of good citizenship and patriotism.</li> <li>Have no record of conviction by court martial, no record of time lost-to-be-made-good under Title 10 USC, Section 972 and no record of civil convictions except for minor traffic offenses.</li> <li>Exceptions may be granted by the CG, USACC, using AR 601-210 as a guide.</li> <li>Have general knowledge of course subject matter and demonstrated instructional ability.</li> <li>Meet retention medical fitness standards of AR 40-501 and the initial Army procurement table of weight standards of AR 40-501.</li> <li>Possess sufficient medical, physical, and mental fitness, and be willing to perform, participate in, and supervise activities consistent with the conduct of the JROTC program.</li> <li>Not have been retired from active duty more than 5 years at the time of initial employment.</li> <li>Eligibility may be extended to 6 years for individuals meeting the provision of paragraph 4-9b of Cadet Command Regulation 145-2.</li> </ul>	March 11, 2020 – Until Filled	Junior Reserve Officer’s Training Corps Program
PSS-2021-052	Instructor (Chamorro Carolinian Language Heritage Studies) (10 Positions) (Re-announcement)	Ungraded	\$19,518.26 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from high school or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	June 4, 2021 – Until Filled	Various Schools, CCLHS Program
PSS-2021-086	Instructor (Culinary Arts)	Ungraded	\$18,588.82 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <p><u>Instructor I:</u> Graduation from high school or equivalent plus 24 college credits and two (2) years work related experience.</p> <p><u>Instructor II:</u> Graduation from high School or equivalent plus four (4) years work related experience. Must meet Instructor I Certification requirements, OR; Associates Degree plus two (2) years work related experience. Must meet Instructor I Certification requirements.</p> <p><u>Instructor III:</u> Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher plus six (6) years work related experience, OR; State National Industry certification related to and aligned with the CTE content plus six (6) years work related experience, OR; ten (10) years of verifiable industry experience and/or teaching experience.</p>	August 13, 2021 – Until Filled	Tinian Jr. Sr. High School

PSS-2021-118	Classroom Teacher (Highly Qualified)	VI/03 – IX-12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from U.S. accredited college or university with a Bachelor’s Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test.</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	November 10, 2021 – Until Filled	Head Start/Early Head Start Program, Saipan
PSS-2021-051	English Language Learner (ELL) (10 Positions) (Amendment III) (Re-announcement I)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> EDUCATION: <ul style="list-style-type: none"> <li>Graduation from U.S. accredited college or university with a Bachelor’s Degree or higher.</li> </ul> CERTIFICATION: <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> OTHER REQUIREMENTS: <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages <ul style="list-style-type: none"> <li>Test Code 0360 – Passing Score: 510; OR</li> <li>Test Code 5361/0361 – Passing Score: 140</li> </ul> </li> </ul>	February 11, 2022 – Until Filled	Various Schools – Saipan, Tinian, Rota
PSS 2022-024	Substitute Teacher	Ungraded	\$100.00 - \$150.00 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with an Associate’s Degree or Bachelor’s Degree, preferable in education.</li> </ul>	April 11, 2022 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS 2022-025	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	April 11, 2022 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2021-040	Part-Time Tutor (Re-announcement)	Ungraded	\$15.00 Per Hour	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>High School with a minimum of at least 24 college credits or currently enrolled at a post-secondary college/university</li> <li>Must furnish proof of experience with the content</li> <li>Must show proof of 3.00 or above GPA in English Language Arts Math</li> <li>Must have tutoring experience or working with children</li> </ul>	April 30, 2021 – Until Filled	Various Schools
PSS-2022-055	Head Start Instructor (Tinian)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li><u>Instructor I:</u> Graduation from High School or equivalent, minimum of 24 college credits, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor I Certificate. OR; Graduation from High School or equivalent, minimum of 2 years Teacher Aide experience, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor I Certificate.</li> <li><u>Instructor II:</u> Graduation from a US accredited University with an Associate’s degree and minimum of 2 years Teacher Aide experience, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor II Certificate.</li> <li><u>Instructor III:</u> Graduation from a US accredited University with a Bachelor’s degree, minimum of 6 years related teaching experience, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor III Certificate.</li> </ul>	July 29, 2022 – Until Filled	Head Start/Early Head Start Program
PSS-2022-059	School Registrar I-II (Re-announcement III) (Amendment)	Ungraded	\$17,750.25 - \$32,614.22	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Registrar I – Graduation from a U.S. accredited college or university with an AA degree, OR High School Graduate, plus two (2) years of work-related experience.</li> <li>Registrar II – Graduation from a U.S. accredited college or university with an AA degree, plus at least two (2) years work-related experience OR High School Graduate plus four (4) years work-related experience.</li> </ul>	April 24, 2023 – Until Filled	San Vicente Elementary School
PSS-2022-074	Distance Education Online Teacher 1. High School LOTE Teacher (Carolinian Heritage Studies) - 1 Position (Amendment)	Pay Differential	\$225 Per Pupil Enrolled Per Semester	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Must possess a Valid CNMI State Board of Education Teaching Certification in Secondary Education with endorsement in the related content area.</li> <li>Must have completed the CNMI PSS Distance Education eTeacher Training Course</li> </ul>	October 18, 2022 – Until Filled	Office of Instructional Technology & Distance Education

				<ul style="list-style-type: none"> <li>Must hold a valid employment contract with the CNMI Public School System</li> </ul>		
PSS-2022-079	School Registrar I-II (Re-announcement II) (Amendment)	Ungraded	\$17,750.25 - \$32,614.22	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Registrar I – Graduation from a U.S. accredited college or university with an AA degree, OR High School Graduate, plus two (2) years of work-related experience.</li> <li>Registrar II – Graduation from a U.S. accredited college or university with an AA degree, plus at least two (2) years work-related experience OR High School Graduate plus four (4) years work-related experience.</li> </ul>	April 24, 2023 – Until Filled	Kagman Elementary School
PSS-2023-004	Instructor (Chamorro Carolinian Language Heritage Studies) (Re-announcement I)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from high school or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	February 2, 2023 – Until Filled	Tanapag Middle School
PSS-2023-006	Comptroller (Amendment) (Re-announcement I)	Ungraded	\$55,000.00-\$65,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Bachelor's degree in accounting from an accredited college or university or certified equivalent</li> <li>Five (5) years of work experience in accounting with at least one year of supervisory/management experience plus two (2) years of government auditing experience with two (2) years of work experience using Financial and Accounting software.</li> </ul> <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Certified Public Accountant (CPA) preferred.</li> </ul>	February 2, 2023 – Until Filled	PSS, Finance Office
PSS-2023-021	Bus Driver (Re-announcement II)	Ungraded	\$16,100.00-\$26,673.82	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Any combination equivalent to graduation from high school plus two (2) years work related experience.</li> </ul>	May 11, 2023 - May 25, 2023	Pupil Transportation Office – Special Education Program, Tinian
PSS-2023-025	Part-Time Mental Health Student Intern (Amendment) (25 positions) (15 Saipan, 5 Tinian, 5 Rota)	Ungraded	\$15.00 per hour	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>High School Juniors and Seniors with a cumulative GPA of 3.0 OR</li> <li>High School Graduate</li> <li>Current College Student enrolled at a post-secondary college/university</li> <li>Must furnish a letter of recommendation noting student leadership or related community-based leadership participation.</li> </ul>	April 24, 2023 – Until Filled	Office of Student & Support Services, Mental Health Program
PSS-2023-007	School Vice Principal I-II	Ungraded	\$55,000.00-\$75,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>School Vice Principal I: <ul style="list-style-type: none"> <li>Bachelor’s degree in Education or a related field.</li> <li>At least three (3) years appropriate teaching experience</li> </ul> </li> <li>School Vice Principal II: <ul style="list-style-type: none"> <li>Master’s degree in Education administration or a related field;</li> <li>At least three (3) years appropriate teaching experience</li> <li>Must possess a valid administrator certification.</li> </ul> </li> <li><u>OTHER REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>School Vice Principal I &amp; II: <ul style="list-style-type: none"> <li>Must take and pass PRAXIS I &amp; the appropriate PRAXIS II exam starting July 31, 2007.</li> </ul> </li> </ul> </li> </ul>	April 27, 2023 - May 11, 2023	Kagman Elementary School
PSS-2023-026	School Aide	Ungraded	\$16,100.00-\$26,673.82	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School</li> </ul>	April 27, 2023 - May 11, 2023	Oleai Elementary School



PSS-2023-027	School Vice Principal I-II	Ungraded	\$55,000.00-\$75,000.00	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• School Vice Principal I: <ul style="list-style-type: none"> <li>○ Bachelor’s degree in Education or a related field.</li> <li>○ At least three (3) years appropriate teaching experience</li> </ul> </li> <li>• School Vice Principal II: <ul style="list-style-type: none"> <li>○ Master’s degree in Education administration or a related field;</li> <li>○ At least three (3) years appropriate teaching experience</li> <li>○ Must possess a valid administrator certification.</li> </ul> </li> <li>• OTHER REQUIREMENTS: <ul style="list-style-type: none"> <li>▪ School Vice Principal I &amp; II:</li> </ul> </li> </ul> <p>Must take and pass PRAXIS I &amp; the appropriate PRAXIS II exam starting July 31, 2007.</p>	April 27, 2023 - May 11, 2023	Garapan Elementary School
PSS-2023-030	Instructional Technology Director	Ungraded	\$65,000.00-\$75,000.00	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. accredited college or university with a Bachelor’s degree, plus six (6) years OR Master’s degree, plus three (3) years administrative experience.</li> <li>• Must possess a valid administrator certificate.</li> </ul>	April 27, 2023 - May 11, 2023	Office of the Commissioner of Education
PSS-2023-032	Federal Program Officer	Ungraded	\$75,000.00-\$85,000.00	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. accredited college or university with a Bachelor’s degree, plus six (6) years OR Master’s degree, plus three (3) years administrative experience.</li> <li>• Must possess a valid administrator certificate</li> </ul>	April 27, 2023 - May 11, 2023	Office of the Commissioner of Education
PSS-2023-033	School Vice Principal I-II	Ungraded	\$55,000.00-\$75,000.00	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• School Vice Principal I: <ul style="list-style-type: none"> <li>○ Bachelor’s degree in Education or a related field.</li> <li>○ At least three (3) years appropriate teaching experience</li> </ul> </li> <li>• School Vice Principal II: <ul style="list-style-type: none"> <li>○ Master’s degree in Education administration or a related field;</li> <li>○ At least three (3) years appropriate teaching experience</li> <li>○ Must possess a valid administrator certification.</li> </ul> </li> <li>• OTHER REQUIREMENTS: <ul style="list-style-type: none"> <li>▪ School Vice Principal I &amp; II:</li> </ul> </li> </ul> <p>Must take and pass PRAXIS I &amp; the appropriate PRAXIS II exam starting July 31, 2007.</p>	April 27, 2023 - May 11, 2023	Tinian Elementary School
PSS-2023-028	Administrative Officer	Ungraded	\$19,569.65-\$41,624.77	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Administrative Officer I: Graduation from a U.S. accredited college or university with a AA degree plus two (2) years related work experience OR Graduation from high school plus four (4) years related work experience.</li> <li>• Administrative Officer II: Graduation from a U.S. accredited college or university with a BA degree OR Graduation from a U.S. accredited college or university with an AA degree plus three (3) years related work experience OR Graduation from High School plus five (5) years related work experience.</li> <li>• Administrative Officer III: Graduation from a U.S. accredited college or university with a BA degree.</li> </ul>	May 11, 2023- May 25, 2023	Office of Curriculum and Instruction
PSS-2023-029	English Language Learner (ELL) Program Manager	Ungraded	\$55,000.00-\$65,000.00	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Graduation from an accredited college or university with a Bachelor’s degree plus four (4) years related work experience; OR</li> <li>• Graduation from an accredited college or university with a Master’s degree plus two (2) years related work experience</li> </ul>	May 11, 2023- May 25, 2023	Office of Curriculum and Instruction
PSS-2023-034	Teacher Aide	II/III	\$18,282.56 - \$27,011.92	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Teacher Aide II – Graduation from High School plus minimum of 24 college Credits.</li> <li>• Teacher Aide III: Graduation from a US Accredited University with an Associate’s Degree or minimum of 60 college credits.</li> </ul>	May 11, 2023- May 25, 2023	Kagman Elementary School – Special Education Program

PSS-2023-035	Library Aide	Ungraded	\$22,692.80- \$37,980.47	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Library Aide I – Graduation from High School</li> <li>Library Aide II- Graduation from High School plus fifteen (15) Graduate Semester Hours or, graduation from High School plus two (2) years work-related experience.</li> <li>Library Aide III- Graduation from a U.S.-accredited college or university with an AA degree.</li> </ul>	May 11, 2023- May 25, 2023	Oleai Elementary School
PSS-2023-036	Teacher Aide	II/III	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II – Graduation from High School plus minimum of 24 college Credits.</li> <li>Teacher Aide III: Graduation from a US Accredited University with an Associate’s Degree or minimum of 60 college credits.</li> </ul>	May 11, 2023- May 25, 2023	Garapan Elementary School – Special Education Program
PSS-2023-037	Early Head Start Instructor	Ungraded	\$26,449.29- \$30,288.71	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School with progressive college credits (minimum of 24 academic credits)</li> <li>Minimum of one (1) year work-related experience</li> <li>Must possess valid CNMI Early Childhood Instructor I Certificate</li> </ul>	May 11, 2023- May 25, 2023	Head Start/Early Head Start Program
PSS-2023-038	Administrative Assistant	Ungraded	\$16,100.00- \$26,673.82	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School, plus one (1) year work-related experience</li> </ul>	May 11, 2023- May 25, 2023	Kagman Elementary School
PSS-2023-039	School Registrar I-II	Ungraded	\$17,750.25- \$32,614.22	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Registrar I – Graduation from a U.S. accredited college or university with an AA degree, OR High School Graduate, plus two (2) years of work-related experience.</li> <li>Registrar II – Graduation from a U.S. accredited college or university with an AA degree, plus at least two (2) years work-related experience OR High School Graduate plus four (4) years work-related experience.</li> </ul>	May 11, 2023- May 25, 2023	Kagman High School
PSS-2023-040	Leadership Corps Instructor	Ungraded	\$18,588.82- \$30,288.71	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Must be a High School Graduate with at least two (2) years military service experience.</li> </ul>	May 11, 2023- May 25, 2023	Dandan Middle School