

May 23, 2025



**COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS**  
**STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950**  
**HUMAN RESOURCES OFFICE**  
**JOB VACANCY ANNOUNCEMENT**



**IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.**

**➔CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:**

<i>Announcement #</i>	<i>Position/Title</i>	<i>Pay Level /Step</i>	<i>Per Annum</i>	<i>Minimum Requirements</i>	<i>Closing Date</i>	<i>Location</i>
PSS-2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$32,133.16 - \$76,529.74	<u><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></u> <ul style="list-style-type: none"><li>Graduation from a U.S. Accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field.</li></ul> <u><b>OTHER REQUIREMENTS:</b></u> <ul style="list-style-type: none"><li>ASHA Certification Required.</li></ul>	June 28, 2019 – Until Filled	Special Education Program
PSS-2023-050	Instructor (Chamorro Carolinian Language Heritage Studies) (Re-announcement I)	Ungraded	\$19,518.26 - \$46,766.59	<u><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></u> <ul style="list-style-type: none"><li>Graduation from High School or equivalent plus twenty-four (24) college credits</li><li>Must have at least two (2) years of work-related experience</li><li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li></ul>	August 04, 2023 – Until Filled	Tinian Elementary School
PSS-2023-092	Classroom Teacher (Highly Qualified) (Re-announcement II) (Amendment I)	VI/IX - 03/12	\$33,289.35 - \$93,059.48	<u><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></u> <ul style="list-style-type: none"><li>Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.</li><li>Pass appropriate PRAXIS II Content Knowledge Test</li><li>Must have a valid CNMI Basic I certificate or higher.</li></ul>	November 17, 2023 – Until Filled	Marianas High School – Special Education Program
PSS-2023-138	JROTC Senior Army Instructor	Per MIP	Per MIP	<u><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></u> <ul style="list-style-type: none"><li>Commissioned Officer retired from the U.S. Army, with a Bachelor’s Degree or higher from a U.S. Accredited college or university OR AA degree for Warrant Officer provided employee completes BA degree requirements no later than four (4) years after date of employment.</li><li>Must be certified to Instruct by Cadet Command and have no record of civil conviction.</li><li>Must meet all Instructor accession prerequisites IAW AR 145-2.</li></ul>	November 17, 2023 – Until Filled	Dr. Rita Hocog Inos Jr. Sr. High School – JROTC Program
PSS-2023-095	English Language Learner (ELL) Teacher (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<u><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></u> <p><b>EDUCATION:</b></p> <ul style="list-style-type: none"><li>Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or higher.</li></ul> <p><b>CERTIFICATION:</b></p> <ul style="list-style-type: none"><li>Working towards or have a valid CNMI PSS Basic I Certificate.</li></ul> <p><b>OTHER REQUIREMENTS:</b></p> <ul style="list-style-type: none"><li>Have or working on the additional Educators Certification in English as a Second Language.</li><li>Plus take the Praxis for English to Speaker of Other Languages</li><li>Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li></ul>	April 5, 2024 – Until Filled	Hopwood Middle School

PSS-2024-034	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>• Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.</li><li>• Pass appropriate PRAXIS II Content Knowledge Test</li><li>• Must have a valid CNMI Basic I certificate or higher.</li></ul>	July 26, 2024 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2024-049	Substitute Teacher	Ungraded	\$100 - \$150 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>• Graduation from a U.S. accredited college or university with an Associate’s Degree or Bachelor’s Degree, preferably in education.</li></ul>	August 9, 2024 – Until Filled	PSS, All Schools – Saipan, Tinian, Rota Schools
PSS-2024-080	Accountant I-IV	Ungraded	\$17,750.25 - \$42,718.10	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>• Accountant I – Graduation from a U.S. accredited college or university with a bachelor’s degree in accounting, plus one (1) year work-related experience OR High School Diploma, plus five (5) years’ work-related experience.</li><li>• Accountant II – Graduation from a U.S. accredited college or university with a bachelor’s degree in accounting, plus two (2) years’ work-related experience OR High School Diploma, plus six (6) years’ work-related experience.</li><li>• Accountant III – Graduation from a U.S. accredited college or university with a bachelor’s degree in accounting, plus three (3) years’ work-related experience OR High School Diploma, plus seven (7) years’ work-related experience.</li><li>• Accountant IV – Graduation from a U.S. accredited college or university with a bachelor’s degree and at least five (5) years related work experience OR High School Diploma plus nine (9) years’ work-related experience.</li></ul>	September 30, 2024 – Until Filled	PSS, Finance Office
PSS-2024-070	Database Administrator (CNMI Statewide Longitudinal Data Systems (SLDS) Grant Project) (Re-announcement II)	Ungraded	\$55,000.00 - \$65,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>• Graduation from a U.S. accredited college or university with a Bachelor’s degree in business, computer science, engineering (computer or software), informational technology, data science or related field plus two (2) years of related work experience.</li></ul>	October 31, 2024 – Until Filled	Statewide Longitudinal Data Systems – Office of Accountability, Research, and Evaluation
PSS-2024-085	School Counselor (Highly Qualified) (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>• Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.</li><li>• Pass appropriate PRAXIS II Content Knowledge Test</li><li>• Must have a valid CNMI Basic I certificate or higher.</li></ul>	December 16, 2024 – Until Filled	Sinapalo Elementary School
PSS-2025-008	Instructor (Chamorro Carolinian Language Heritage Studies) (Highly Qualified) (11 Positions)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>• Graduation from High School or equivalent plus twenty-four (24) college credits</li><li>• Must have at least two (2) years of work-related experience</li><li>• Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li></ul>	January 24, 2025 – Until Filled	Various Schools – CCLHS Program
PSS-2025-015	Classroom Teacher (Highly Qualified)	VI-IX; 03-12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>• Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.</li><li>• Pass appropriate PRAXIS II Content Knowledge Test</li><li>• Must have a valid CNMI Basic I certificate or higher.</li></ul>	January 16, 2025 – Until Filled	Kagman Elementary School – Special Education Program
PSS-2025-018	Substitute Teacher Aide (2 Positions)	Ungraded	\$75 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>• Any combination equivalent to graduation from High School</li></ul>	February 27, 2025 – Until Filled	Tinian Elementary School – Special Education Program

PSS-2025-023	School Registrar I-II	Ungraded	\$17,750.25 - \$32,614.22	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>Registrar I – Graduation from a U.S. accredited college or university with an AA degree, OR High School Graduate, plus two (2) years of work-related experience.</li><li>Registrar II – Graduation from a U.S. accredited college or university with an AA degree, plus at least two (2) years work-related experience OR High School Graduate, plus four (4) years work-related experience.</li></ul>	May 9, 2025 – May 23, 2025	Hopwood Middle School
PSS-2025-024	Teacher Aide	II-III; 01/07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>Teacher Aide II – Graduation from High School plus minimum of 24 college credits.</li><li>Teacher Aide III – Graduation from U.S. Accredited University with an Associate’s Degree or minimum of 60 college credits.</li></ul>	May 23, 2025 – June 6, 2025	Kagman High School – Special Education Program
PSS-2025-025	Bus Conductor	Ungraded	\$16,100.00 - \$24,357.73	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>Any combination to graduation from high school plus one (1) year work related experience.</li></ul>	May 23, 2025 – June 6, 2025	Office of Pupil Transportation
PSS-2025-026	Teacher Aide	II-III; 01/07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>Teacher Aide II – Graduation from High School plus minimum of 24 college credits.</li><li>Teacher Aide III – Graduation from U.S. Accredited University with an Associate’s Degree or minimum of 60 college credits.</li></ul>	May 23, 2025 – June 6, 2025	Garapan Elementary School – Special Education Program
PSS-2025-027	Teacher Aide	II-III; 01/07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"><li>Teacher Aide II – Graduation from High School plus minimum of 24 college credits.</li><li>Teacher Aide III – Graduation from U.S. Accredited University with an Associate’s Degree or minimum of 60 college credits.</li></ul>	May 23, 2025 – June 6, 2025	Dr. Rita Hocog Inos Jr. Sr. High School – Special Education Program