

June 27, 2025



COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS
STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950
HUMAN RESOURCES OFFICE
JOB VACANCY ANNOUNCEMENT



IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.

➔CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:

Announcement #	Position/Title	Pay Level /Step	Per Annum	Minimum Requirements	Closing Date	Location
PSS-2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$33,289.35 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from a U.S. Accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field. <u>OTHER REQUIREMENTS:</u> <ul style="list-style-type: none">ASHA Certification Required.	June 28, 2019 – Until Filled	Special Education Program
PSS-2023-050	Instructor (Chamorro Carolinian Language Heritage Studies) (Re-announcement I)	Ungraded	\$18,588.82 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from High School or equivalent plus twenty-four (24) college creditsMust have at least two (2) years of work-related experienceMust possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate	August 04, 2023 – Until Filled	Tinian Elementary School
PSS-2023-092	Classroom Teacher (Highly Qualified) (Re-announcement III) (Amendment II)	Ungraded	\$33,289.35 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.Pass appropriate PRAXIS II Content Knowledge TestMust have a valid CNMI Basic I certificate or higher.	June 06, 2025 – Until Filled	Marianas High School – Special Education Program
PSS-2023-138	JROTC Senior Army Instructor	Per MIP	Per MIP	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Commissioned Officer retired from the U.S. Army, with a Bachelor’s Degree or higher from a U.S. Accredited college or university OR AA degree for Warrant Officer provided employee completes BA degree requirements no later than four (4) years after date of employment.Must be certified to Instruct by Cadet Command and have no record of civil conviction.Must meet all Instructor accession prerequisites IAW AR 145-2.	November 17, 2023 – Until Filled	Dr. Rita Hocog Inos Jr. Sr. High School – JROTC Program
PSS-2024-080	Accountant I-IV	Ungraded	\$17,750.25 - \$42,718.10	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Accountant I – Graduation from a U.S. accredited college or university with a bachelor’s degree in accounting, plus one (1) year work-related experience OR High School Diploma, plus five (5) years’ work-related experience.Accountant II – Graduation from a U.S. accredited college or university with a bachelor’s degree in accounting, plus two (2) years’ work-related experience OR High School Diploma, plus six (6) years’ work-related experience.Accountant III – Graduation from a U.S. accredited college or university with a bachelor’s degree in accounting, plus three (3) years’ work-related experience OR High School Diploma, plus seven (7) years’ work-related experience.	September 30, 2024 – Until Filled	PSS, Finance Office

				<ul style="list-style-type: none">Accountant IV – Graduation from a U.S. accredited college or university with a bachelor’s degree and at least five (5) years related work experience OR High School Diploma plus nine (9) years’ work-related experience.		
PSS-2024-085	School Counselor (Highly Qualified) (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.Pass appropriate PRAXIS II Content Knowledge TestMust have a valid CNMI Basic I certificate or higher.	December 16, 2024 – Until Filled	Sinapalo Elementary School
PSS-2025-008	Instructor (Chamorro Carolinian Language Heritage Studies Program) (Highly Qualified) (7 Positions – Carolinian Language Content Specific) (Re-announcement II)(Amendment II)	Ungraded	\$18,588.82 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from High School or equivalent plus twenty-four (24) college creditsMust have at least two (2) years of work-related experienceMust possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate	June 20, 2025 – Until Filled	Various Schools – CCLHS Program
PSS-2025-018	Substitute Teacher Aide (2 Positions)	Ungraded	\$75 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Any combination equivalent to graduation from High School	February 27, 2025 – Until Filled	Tinian Elementary School – Special Education Program
PSS-2025-028	Comptroller (Re-announcement I)	Ungraded	\$55,000.00 - \$65,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Bachelor's degree in accounting from an accredited college or university or certified equivalentFive (5) years of work experience in accounting with at least one year of supervisory/management experience plus two (2) years of government auditing experience with two (2) years of work experience using Financial and Accounting softwareCertified Public Accountant (CPA) preferred.	June 27, 2025 – Until Filled	Finance Office
PSS-2025-030	JROTC Senior Army Instructor (Re-announcement I)	Per MIP	Per MIP	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Commissioned Officer retired from the U.S. Army, with a Bachelor’s Degree or higher from a U.S. accredited college or university OR AA degree for Warrant Officer provided employee completes BA degree requirements no later than four (4) years after date of employment.Must be certified to Instruct by Cadet Command and have no record of civil conviction.Must meet all Instructor accession prerequisites IAW AR 145-2.	June 27, 2025 – Until Filled	Kagman High School – JROTC Program
PSS-2025-031	Head Start Family Partnership Advocate (2 Positions) (1 - Saipan) (1 - Rota)	05,06; 07-12	\$26,225.21 - \$35,144.28	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from an accredited college or university with an associates degree in social work, human services, family services, or counseling; OR Associates degree from an accredited college or university, plus credential or certification, validated by regional accreditation boards and prescreened for relevance, in social work, human services, family services, or counseling.	June 13, 2025 – June 27, 2025	Head Start/ Early Head Start Program
PSS-2025-032	Head Start Health Specialist	04; 01-12	\$18,637.76 - \$31,876.90	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from a U.S. accredited college or university with an AA degree, or equivalent, in Child Development, Social Science, Psychology, Human Development, Liberal Studies, or related field plus one (1) year related work experience OR Graduation from High School, plus three (3) years related work experience.	June 13, 2025 – June 27, 2025	Head Start/ Early Head Start Program

PSS-2025-033	Supply and Trades Technician	01/03; 01-12	\$16,100.00 - \$30,358.95	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Supply Technician I - Graduation from High School, plus two (2) years work related experience.Supply Technician II - Graduation from High School, plus three (3) years work related experience.	June 13, 2025 – June 27, 2025	Head Start/ Early Head Start Program
PSS-2025-034	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.Pass appropriate PRAXIS II Content Knowledge TestMust have a valid CNMI Basic I certificate or higher.	June 13, 2025 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2025-035	School Librarian	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from U.S. accredited college or university with a Bachelor’s Degree or Higher.Pass appropriate PRAXIS II Content Knowledge TestMust have a valid CNMI Basic I certificate or higher.	June 13, 2025 – June 27, 2025	Kagman High School
PSS-2025-036	School Aide	Ungraded	\$16,100.00 - \$26,673.82	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from High School	June 20, 2025 – July 04, 2025	Da’ok Academy
PSS-2025-037	Instructor (Career Technical Education)	Ungraded	\$18,588.82 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Instructor I- Graduation from high school or equivalent. Must show proof of enrollment in specialized certification program in career technical education. Must have either of the following: A). Two years of recent and paid trade experience beyond the recognized training or apprenticeship period OR B). A total of six or more years of recent and verifiable paid trade experience leading to a broad base of knowledge and skills in area of specialization OR C). Successful completion of an approved program leading towards an Associate of Science degree in the trade or industry of specialization and an equivalent of one year of verifiable paid experience in the field of specialization.Instructor II – Graduation from high school or equivalent, plus at least thirty (30) credit hours of approved professional education courses leading toward completion of an Associate degree program. Must have at least three (3) years of teaching experience.Instructor III – Must have met all Instructor II requirements. Must have an Associate degree in area of expertise. Must have six (6) years of teaching experience.	June 27, 2025 – July 11, 2025	Tinian Middle & High School
PSS-2025-038	JROTC Army Instructor	Per MIP	Per MIP	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none">Graduation from High SchoolMust be a retired non-commissioned officer under pay grade E-6 to E-9.Certified as an Army Instructor by U.S. Army Cadet Command.Must have favorable result of current background check.Have no personal habits or character traits that are questionable from a security or social standpoint (financial irresponsibility, violation of standard of conduct in accordance with AR 600-50).	June 27, 2025 – Until Filled	Saipan Southern High School – JROTC Program

