

September 4, 2024



**COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS**  
**STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950**  
**HUMAN RESOURCES OFFICE**  
**JOB VACANCY ANNOUNCEMENT**



**IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.**

**→CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:**

<i>Announcement #</i>	<i>Position/Title</i>	<i>Pay Level /Step</i>	<i>Per Annum</i>	<i>Minimum Requirements</i>	<i>Closing Date</i>	<i>Location</i>
PSS-2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field.</li> </ul> <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>ASHA Certification Required.</li> </ul>	June 28, 2019 – Until Filled	Special Education Program
PSS-2019-079	Director of Army Instruction (Re-Announcement II)	Per MIP	Per MIP	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Be a retired field grade commissioned officer (Lieutenant Colonel or Colonel) with a minimum of a baccalaureate degree.</li> <li>As a matter of policy, personnel retired under Title 10, USC, CHAPTER 1223 (Reserve Service), are not eligible for employment in JROTC Program.</li> <li>Be of good moral character and have the mental ability, positive attitude, physical appearance and condition, and neatness required for favorable representation of the program and the Army in the school and civilian community.</li> <li>Demonstrate the professional ability to lead, motivate, and influence young men and women to learn and develop leadership, self-reliance and discipline, responsiveness to constituted authority, and attributes of good citizenship and patriotism.</li> <li>Have no record of conviction by court martial, no record of time lost-to-be-made-good under Title 10 USC, Section 972 and no record of civil convictions except for minor traffic offenses.</li> <li>Exceptions may be granted by the CG, USACC, using AR 601-210 as a guide.</li> <li>Have general knowledge of course subject matter and demonstrated instructional ability.</li> <li>Meet retention medical fitness standards of AR 40-501 and the initial Army procurement table of weight standards of AR 40-501.</li> <li>Possess sufficient medical, physical, and mental fitness, and be willing to perform, participate in, and supervise activities consistent with the conduct of the JROTC program.</li> <li>Not have been retired from active duty more than 5 years at the time of initial employment.</li> <li>Eligibility may be extended to 6 years for individuals meeting the provision of paragraph 4-9b of Cadet Command Regulation 145-2.</li> </ul>	March 11, 2020 – Until Filled	Junior Reserve Officer’s Training Corps Program
PSS-2021-086	Instructor (Culinary Arts)	Ungraded	\$18,588.82 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <p><u>Instructor I:</u> Graduation from high school or equivalent plus 24 college credits and two (2) years work related experience.</p> <p><u>Instructor II:</u> Graduation from high school or equivalent plus four (4) years work related experience. Must meet Instructor I Certification requirements, OR; Associate’s Degree plus two (2) years work related experience. Must meet Instructor I Certification requirements.</p> <p><u>Instructor III:</u> Graduation from a U.S. Accredited college or university with a Bachelor’s Degree</p>	August 13, 2021 – Until Filled	Tinian Jr. Sr. High School

				or Higher plus six (6) years work related experience, OR; State National Industry certification related to and aligned with the CTE content plus six (6) years work related experience, OR; ten (10) years of verifiable industry experience and/or teaching experience.		
PSS-2021-051	English Language Learner (ELL) (10 Positions) (Amendment III) (Re-announcement I)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u>  EDUCATION:</p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or higher.</li> </ul> <p>CERTIFICATION:</p> <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p>OTHER REQUIREMENTS:</p> <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages <ul style="list-style-type: none"> <li>Test Code 0360 – Passing Score: 510; OR</li> <li>Test Code 5361/0361 – Passing Score: 140</li> </ul> </li> </ul>	February 11, 2022 – Until Filled	Various Schools – Saipan, Tinian, Rota
PSS-2023-050	Instructor (Chamorro Carolinian Language Heritage Studies) (Re-announcement I)	Ungraded	\$19,518.26 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from High School or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	August 04, 2023 – Until Filled	Tinian Elementary School
PSS-2023-065	English Language Learner Teacher (ELL) (Re-announcement I)	Ungraded	\$32,133.16- \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u>  EDUCATION:</p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or higher.</li> </ul> <p>CERTIFICATION:</p> <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p>OTHER REQUIREMENTS:</p> <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages</li> <li>Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul>	July 14, 2023 – Until Filled	San Vicente Elementary School
PSS-2023-092	Classroom Teacher (Highly Qualified) (Re-announcement II) (Amendment I)	VI/IX - 03/12	\$33,289.35 - \$93,059.48	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	November 17, 2023 – Until Filled	Marianas High School – Special Education Program
PSS-2023-138	JROTC Senior Army Instructor	Per MIP	Per MIP	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Commissioned Officer retired from the U.S. Army, with a Bachelor's Degree or higher from a U.S. Accredited college or university OR AA degree for Warrant Officer provided employee completes BA degree requirements no later than four (4) years after date of employment.</li> <li>Must be certified to Instruct by Cadet Command and have no record of civil conviction.</li> <li>Must meet all Instructor accession prerequisites IAW AR 145-2.</li> </ul>	November 17, 2023 – Until Filled	Dr. Rita Hocog Inos Jr. Sr. High School – JROTC Program
PSS-2023-134	English Language Learner (ELL) Teacher (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u>  EDUCATION:</p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or higher.</li> </ul> <p>CERTIFICATION:</p> <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul>	January 18, 2024 – Until Filled	Oleai Elementary School

				<p><b>OTHER REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Have or working on the additional Educators Certification in English as a Second Language.</li> <li>• Plus take the Praxis for English to Speaker of Other Languages</li> <li>• Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul>		
PSS-2023-095	English Language Learner (ELL) Teacher (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <p><b>EDUCATION:</b></p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or higher.</li> </ul> <p><b>CERTIFICATION:</b></p> <ul style="list-style-type: none"> <li>• Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p><b>OTHER REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Have or working on the additional Educators Certification in English as a Second Language.</li> <li>• Plus take the Praxis for English to Speaker of Other Languages</li> <li>• Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul>	April 5, 2024 – Until Filled	Hopwood Middle School
PSS-2024-006	Network Specialist (Re-announcement II) (Amendment I)	Ungraded	\$24,976.39 - \$42,718.10	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. Accredited college or university with an AA/AS degree in technology field;</li> <li>• One (1) year work related experience;</li> <li>• Preferred certification in related field.</li> </ul> <p><b>OTHER REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Must have a valid CNMI Driver’s License</li> </ul>	April 5, 2024 – Until Filled	State Infrastructure Technology
PSS-2024-018	Restorative Justice Coach (5 Positions) (Re-announcement II)	Ungraded	\$35,000	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. Accredited college or university with at least a Bachelor’s Degree in education, Psychology, Social Work, Counseling, Organizational Leadership or a related field. Preference given for licensed clinicians or those eligible for licensing in CNMI. Additionally, three (3) years of related experience working with children, adolescents, and adults, and demonstrating cultural humility in cross-cultural settings.</li> </ul>	May 31, 2024 – Until Filled	Office of Student & Support Services (Assigned to 3 Saipan High Schools, 1 Tinian School, 1 Rota School)
PSS-2024-033	Head Start/Early Head Start Teacher Aide (5 Positions)	II/III; 01/12	\$18,282.56 - \$34,475.12	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>• Teacher Aide III: Graduation from a U.S. Accredited University with an Associate’s Degree or minimum of 60 college credits.</li> </ul>	June 21, 2024 – Until Filled	Head Start/Early Head Start Program
PSS-2024-042	Classroom Teacher (Highly Qualified)	VI/IX; 03/12	\$33,289.35 - \$93,059.48	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.</li> <li>• Pass appropriate PRAXIS II Content Knowledge Test</li> <li>• Must have a valid CNMI Basic I certificate or higher.</li> </ul>	July 12, 2024 – Until Filled	Head Start/Early Head Start Program (Rota)
PSS-2024-044	Accountant III	07; 01/12	\$21,575.54 - \$36,901.50	<p><b>MINIMUM QUALIFICATION REQUIREMENTS:</b></p> <ul style="list-style-type: none"> <li>• Account III: Graduation from a U.S. Accredited college or university with a Bachelor’s degree in Accounting, plus three (3) years work related experience OR High School Diploma, plus seven (7) years work related experience.</li> </ul>	July 12, 2024 – Until Filled	Facilities Development & Management Office – Office of Administrative Services

PSS-2024-034	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	July 26, 2024 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2024-045	Head Start Teacher Aide	II/III; 01/12	\$18,282.56 - \$34,475.12	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III: Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	July 26, 2024 – Until Filled	Head Start/Early Head Start Program
PSS-2021-052	Instructor (Chamorro Carolinian Language Heritage Studies) (7 Positions) (Re-announcement II)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	August 2, 2024 – Until Filled	Various Schools, CCLHS Program
PSS-2024-050	Instructor (Chamorro Carolinian Language Heritage Studies) (Highly Qualified)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	August 2, 2024 – Until Filled	Kagman Elementary School – CCLHS Program
PSS-2024-049	Substitute Teacher	Ungraded	\$100 - \$150 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with an Associate's Degree or Bachelor's Degree, preferably in education.</li> </ul>	August 9, 2024 – Until Filled	PSS, All Schools – Saipan, Tinian, Rota Schools
PSS-2024-014	Truant Officer (Re-announcement I)	Ungraded	\$16,100.00 - \$26,060.35	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School or GED, plus three (3) years' work related experience.</li> </ul>	August 23, 2024 – September 6, 2024	Dr. Rita Hocog Inos Jr. Sr. High School
PSS-2024-062	Bus Driver	01; 01/12	\$16,100.00 - \$27,536.47	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Any combination equivalent to graduation from high school, plus two (2) years work related experience.</li> </ul>	August 23, 2024 – September 6, 2024	Office of Pupil Transportation – Special Education Program
PSS-2024-058	Custodial Worker I-II	Ungraded	\$16,100.00 - \$24,093.02	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Custodial Worker I: Completion of eighth (8<sup>th</sup>) grade.</li> <li>Custodial Worker II: Completion of eighth (8<sup>th</sup>) grade plus one (1) year work related experience.</li> </ul>	August 30, 2024 – September 13, 2024	Saipan Southern High School
PSS-2024-059	Teacher Aide	II/III; 01/07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III: Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	August 30, 2024 – September 13, 2024	Saipan Southern High School – Special Education Program

PSS-2024-061	Teacher Aide	II/III; 01/07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III: Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	August 30, 2024 – September 13, 2024	Dandan Middle School – Special Education Program
PSS-2024-063	Behavioral Health Specialist	Ungraded	\$45,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or an Associate's Degree in psychology or related fields with at least one (1) year related field experience (education/mental health).</li> <li>Experience with working youth, subpopulations, familiarity with cultures/languages, preferred.</li> </ul>	August 30, 2024 – September 13, 2024	Office of Student & Support Services - Rota
PSS-2024-064	Behavioral Health Specialist	Ungraded	\$45,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or an Associate's Degree in psychology or related fields with at least one (1) year related field experience (education/mental health).</li> <li>Experience with working youth, subpopulations, familiarity with cultures/languages, preferred.</li> </ul>	August 30, 2024 – September 13, 2024	Office of Student & Support Services - Saipan
PSS-2024-066	School Counselor (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	August 30, 2024 – September 13, 2024	Marianas High School
PSS-2024-067	Substitute Teacher Aide (4 Positions)	Ungraded	\$75 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Any combination equivalent to graduation from High School.</li> </ul>	August 30, 2024 – Until Filled	Special Education Program
PSS-2024-068	1. Distance Education Advanced Placement Language Arts Teacher (1 Position) 2. Distance Education Advanced Placement Social Studies Teacher (1 Position)	Pay Differential	\$225 Per Pupil Enrollment Per Semester	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Must possess a Valid CNMI State Board of Education Teaching Certification in Secondary Education with endorsement in the related content area.</li> <li>Must have completed the CNMI PSS Distance Education eTeacher Training Course.</li> <li>Must have completed the Educational Technology Training Program with the CNMI Public School System.</li> </ul>	August 30, 2024 – September 13, 2024	Office of Instructional Technology & Distance Education, PSS – Saipan, Tinian, and Rota
PSS-2024-069	Teacher Aide	II/III; 01/07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III: Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	September 3, 2024– September 17, 2024	William S. Reyes Elementary School – Special Education Program
PSS-2024-070	Database Administrator (CNMI Statewide Longitudinal Data Systems (SLDS) Grant Project)	Ungraded	\$55,000.00 - \$65,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's degree in business, computer science, engineering (computer or software), informational technology, data science or related field plus two (2) years of related work experience.</li> </ul>	September 4, 2024– September 18, 2024	Statewide Longitudinal Data Systems – Office of Accountability, Research, and Evaluation
PSS-2024-071	Business Intelligence Analyst (CNMI Statewide Longitudinal Data Systems (SLDS) Grant Project)	Ungraded	\$45,000.00 - \$55,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with an Associate's degree in business, computer science, information science or related field plus four (4) years related work experience; OR</li> <li>Graduation from a U.S. accredited college or university with a Bachelor's degree in business, computer science, information science or related field plus two (2) years of related work experience.</li> </ul>	September 4, 2024- September 18, 2024	Statewide Longitudinal Data Systems – Office of Accountability, Research, and Evaluation

