



**COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS**  
**STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950**  
**HUMAN RESOURCES OFFICE**  
**JOB VACANCY ANNOUNCEMENT**



**IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.**

**→CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:**

<i>Announcement #</i>	<i>Position/Title</i>	<i>Pay Level /Step</i>	<i>Per Annum</i>	<i>Minimum Requirements</i>	<i>Closing Date</i>	<i>Location</i>
PSS 2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field.</li> </ul> <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>ASHA Certification Required.</li> </ul>	June 28, 2019 – Until Filled	Special Education Program
PSS 2019-079	Director of Army Instruction (Re-Announcement II)	Per MIP	Per MIP	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Be a retired field grade commissioned officer (Lieutenant Colonel or Colonel) with a minimum of a baccalaureate degree.</li> <li>As a matter of policy, personnel retired under Title 10, USC, CHAPTER 1223 (Reserve Service), are not eligible for employment in JROTC Program.</li> <li>Be of good moral character and have the mental ability, positive attitude, physical appearance and condition, and neatness required for favorable representation of the program and the Army in the school and civilian community.</li> <li>Demonstrate the professional ability to lead, motivate, and influence young men and women to learn and develop leadership, self-reliance and discipline, responsiveness to constituted authority, and attributes of good citizenship and patriotism.</li> <li>Have no record of conviction by court martial, no record of time lost-to-be-made-good under Title 10 USC, Section 972 and no record of civil convictions except for minor traffic offenses.</li> <li>Exceptions may be granted by the CG, USACC, using AR 601-210 as a guide.</li> <li>Have general knowledge of course subject matter and demonstrated instructional ability.</li> <li>Meet retention medical fitness standards of AR 40-501 and the initial Army procurement table of weight standards of AR 40-501.</li> <li>Possess sufficient medical, physical, and mental fitness, and be willing to perform, participate in, and supervise activities consistent with the conduct of the JROTC program.</li> <li>Not have been retired from active duty more than 5 years at the time of initial employment.</li> <li>Eligibility may be extended to 6 years for individuals meeting the provision of paragraph 4-9b of Cadet Command Regulation 145-2.</li> </ul>	March 11, 2020 – Until Filled	Junior Reserve Officer's Training Corps Program
PSS-2021-052	Instructor (Chamorro Carolinian Language Heritage Studies) (10 Positions) (Re-announcement)	Ungraded	\$19,518.26 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from high school or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	June 4, 2021 – Until Filled	Various Schools, CCLHS Program
PSS-2021-086	Instructor (Culinary Arts)	Ungraded	\$18,588.82 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <p><u>Instructor I:</u> Graduation from high school or equivalent plus 24 college credits and two (2) years work related experience.</p> <p><u>Instructor II:</u> Graduation from high school or equivalent plus four (4) years work related experience. Must meet Instructor I Certification requirements, OR; Associates Degree plus two (2) years work related experience. Must meet Instructor I Certification requirements.</p> <p><u>Instructor III:</u> Graduation from a U.S. accredited college or university with a Bachelor's Degree or Higher plus six (6) years work related experience, OR; State National Industry certification related to and aligned with the CTE content plus six (6) years work related experience, OR; ten (10) years of verifiable industry experience and/or teaching experience.</p>	August 13, 2021 – Until Filled	Tinian Jr. Sr. High School

PSS-2021-118	Classroom Teacher (Highly Qualified)	VI/03 – IX-12	\$33,289.35 - \$93,059.48	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher.</li> <li>• Pass appropriate PRAXIS II Content Knowledge Test.</li> <li>• Must have a valid CNMI Basic I certificate or higher.</li> </ul>	November 10, 2021 – Until Filled	Head Start/Early Head Start Program, Saipan
PSS-2021-051	English Language Learner (ELL) (10 Positions) (Amendment III) (Re-announcement I)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <p>EDUCATION:</p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. accredited college or university with a Bachelor’s Degree or higher.</li> </ul> <p>CERTIFICATION:</p> <ul style="list-style-type: none"> <li>• Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p>OTHER REQUIREMENTS:</p> <ul style="list-style-type: none"> <li>• Have or working on the additional Educators Certification in English as a Second Language.</li> <li>• Plus take the Praxis for English to Speaker of Other Languages <ul style="list-style-type: none"> <li>▪ Test Code 0360 – Passing Score: 510; OR</li> <li>▪ Test Code 5361/0361 – Passing Score: 140</li> </ul> </li> </ul>	February 11, 2022 – Until Filled	Various Schools – Saipan, Tinian, Rota
PSS-2021-040	Part-Time Tutor (Re-announcement)	Ungraded	\$15.00 Per Hour	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• High School with a minimum of at least 24 college credits or currently enrolled at a post-secondary college/university</li> <li>• Must furnish proof of experience with the content</li> <li>• Must show proof of 3.00 or above GPA in English Language Arts Math</li> <li>• Must have tutoring experience or working with children</li> </ul>	April 30, 2021 – Until Filled	Various Schools
PSS-2022-074	Distance Education Online Teacher 1. High School LOTE Teacher (Carolinian Heritage Studies) - 1 Position (Amendment)	Pay Differential	\$225 Per Pupil Enrolled Per Semester	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Must possess a Valid CNMI State Board of Education Teaching Certification in Secondary Education with endorsement in the related content area.</li> <li>• Must have completed the CNMI PSS Distance Education e-Teacher Training Course</li> <li>• Must hold a valid employment contract with the CNMI Public School System</li> </ul>	October 18, 2022 – Until Filled	Office of Instructional Technology & Distance Education
PSS-2023-029	English Language Learner (ELL) Program Manager (Re-announcement I)	Ungraded	\$55,000.00- \$65,000.00	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Graduation from an accredited college or university with a Bachelor’s degree plus four (4) years related work experience; OR</li> <li>• Graduation from an accredited college or university with a Master’s degree plus two (2) years related work experience</li> </ul>	May 30, 2023- Until Filled	Office of Curriculum and Instruction
PSS -2023-047	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher.</li> <li>• Pass appropriate PRAXIS II Content Knowledge Test</li> <li>• Must have a valid CNMI Basic I certificate or higher.</li> </ul>	June 1, 2023 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2023-050	Instructor (Chamorro Carolinian Language Heritage Studies) (Re-announcement I)	Ungraded	\$19,518.26 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Graduation from high school or equivalent plus twenty-four (24) college credits</li> <li>• Must have at least two (2) years of work-related experience</li> <li>• Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	August 04, 2023 – Until Filled	Tinian Elementary School
PSS-2023-065	English Language Learner Teacher (ELL) (Re-announcement I)	Ungraded	\$32,133.16- \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <p>EDUCATION:</p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. accredited college or university with a Bachelor’s Degree or higher.</li> </ul> <p>CERTIFICATION:</p> <ul style="list-style-type: none"> <li>• Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p>OTHER REQUIREMENTS:</p> <ul style="list-style-type: none"> <li>• Have or working on the additional Educators Certification in English as a Second Language.</li> <li>• Plus take the Praxis for English to Speaker of Other Languages</li> </ul>	July 14, 2023 – Until Filled	San Vicente Elementary School

				<ul style="list-style-type: none"> <li>▪ Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul>		
PSS-2023-068	Instructor (Chamorro Carolinian Language Heritage Studies)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>• Graduation from high school or equivalent plus twenty-four (24) college credits</li> <li>• Must have at least two (2) years of work-related experience</li> </ul> <p>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</p>	July 14, 2023 – Until Filled	Gregorio T. Camacho Elementary School
PSS 2023-091	Substitute Teacher	Ungraded	\$100.00 - \$150.00 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>• Graduation from a U.S. accredited college or university with an Associate’s Degree or Bachelor’s Degree, preferable in education.</li> </ul>	August 18, 2023 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2023-110	Ed Tech Program Instructor (Amendment II) (4 Positions)	Pay Differential	\$112.50 Per Pupil	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>• Must possess a current, valid CNMI State Board of Education Certification</li> <li>• Must have completed the CNMI PSS Distance Education e-teacher Training Course</li> <li>• Must currently hold a full-time contract with the CNMI Public School System</li> <li>• Must have successfully completed the Educational Technology Training Program with CNMI Public School System</li> </ul>	September 5, 2023 – September 19, 2023	Instructional Technology & Distance Education – Saipan, Tinian, and Rota
PSS-2023-111	Classroom Teacher (2 Positions)	VI/03-IX/12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>• Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher.</li> <li>• Pass appropriate PRAXIS II Content Knowledge Test.</li> <li>• Must have a valid CNMI Basic I certificate or higher.</li> </ul>	September 5, 2023 – September 19, 2023	Special Education Program
PSS-2023-109	Distance Education Online Teacher (2 Positions)	Pay Differential	\$225 Per Pupil Enrolled Per Semester (capped at 30 students per term)	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>• Must possess a Valid CNMI State Board of Education Teaching Certification in Secondary Education with endorsement in the related content area.</li> <li>• Must have completed the CNMI PSS Distance Education e-Teacher Training Course.</li> </ul>	September 5, 2023 – September 19, 2023	Instructional Technology & Distance Education – Saipan, Tinian, and Rota
PSPS-2023-113	Teacher Aide	II/III-01/12	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>• Teacher Aide II – Graduation from High School plus minimum of 24 college credits</li> <li>• Teacher Aide III – Graduation from a U.S. accredited university with an Associate’s Degree or minimum of 60 college credits</li> </ul>	September 5, 2023 – September 19, 2023	Francisco M. Sablan Middle School – Special Education Program
PSPS-2023-114	Instructor	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>• <u>Instructor I:</u> Graduation from high school or equivalent plus 24 college credits and two (2) years work related experience.</li> <li>• <u>Instructor II:</u> Graduation from high School or equivalent plus four (4) years work related experience. Must meet Instructor I Certification requirements, OR; Associates Degree plus two (2) years work related experience. Must meet Instructor I Certification requirements.</li> <li>• <u>Instructor III:</u> Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher plus six (6) years work related experience, OR; State National Industry certification related to and aligned with the CTE content plus six (6) years work related experience, OR; ten (10) years of verifiable industry experience and/or teaching experience.</li> </ul>	September 5, 2023 – September 19, 2023	Tinian Middel School & Tinian High School
PSPS-2023-108	Part Time Food Monitor (2 Positions)	Ungraded	\$9.87 per hour/25 hrs per week	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>• Graduation from High school or GED plus one (1) year work related experience.</li> </ul>	September 5, 2023 – September 19, 2023	PSS, Child Nutrition Program, Office of the Administrative Services



PSPS-2023-115	Teacher Aide	II/III-01/12	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II – Graduation from High School plus minimum of 24 college credits</li> <li>Teacher Aide III – Graduation from a U.S. accredited university with an Associate’s Degree or minimum of 60 college credits</li> </ul>	September 5, 2023 – September 19, 2023	Saipan Southern High School – Special Education Program
PSS-2023-100	Classroom Teacher (Highly Qualified)	VI/IX-03/12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test.</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	September 19, 2023 – October 3, 2023	Kagman Elementary School – Special Education Program
PSS-2023-118	Teacher Aide	Ungraded	\$18,282.56 - \$27,754.88	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II – Graduation from High School plus minimum of 24 college credits</li> <li>Teacher Aide III – Graduation from a U.S. accredited university with an Associate’s Degree or minimum of 60 college credits</li> </ul>	September 19, 2023 – October 3, 2023	William S. Reyes Elementary School – CCLHS Program
PSS-2023-089	Instructor (Amendment I) (Re-announcement I)	I-01/12	\$18,588.82 - \$31,793.19	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School with progressive college credits (minimum of 24 academic credits).</li> <li>Minimum of 1 year work related experience.</li> <li>Must possess a valid CNMI Early Childhood Instructor I Certificate.</li> </ul>	September 19, 2023 – Until Filled	Head Start/Early Head Start Program
PSS-2023-087	Instructor (Amendment I) (Re-announcement I)	I-01/12	\$18,588.82 - \$31,793.19	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School with progressive college credits (minimum of 24 academic credits).</li> <li>Minimum of 1 year work related experience.</li> <li>Must possess a valid CNMI Early Childhood Instructor I Certificate.</li> </ul>	September 19, 2023 – Until Filled	Head Start/Early Head Start Program
PSS-2023-122	Teacher Aide	II/III-01/12	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II – Graduation from High School plus minimum of 24 college credits</li> <li>Teacher Aide III – Graduation from a U.S. accredited university with an Associate’s Degree or minimum of 60 college credits</li> </ul>	September 19, 2023 – October 3, 2023	Saipan Southern High School – Special Education Program
PSS-2023-116	Personnel Specialist III-IV (Re-announcement I)	Ungraded	\$23,787.03 - \$43,706.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Personnel Specialist III - Graduation from a U.S. accredited college or university with a Bachelor’s Degree in Human Resources Management, Business Management, or related field with at least four (4) years’ work-related experience OR High School diploma with eight (8) years’ work-related experience.</li> <li>Personnel Specialist IV - Graduation from a U.S. accredited college or university with a Bachelor’s Degree in Human Resources Management, Business Management, or related field with at least five (5) years’ work-related experience OR High School diploma with nine (9) years’ work-related experience.</li> </ul>	September 19, 2023 – October 3, 2023	PSS, Human Resources Office
PSS-2023-121	Classroom Teacher (Highly Qualified)	VI/IX	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test.</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	September 19, 2023 – October 3, 2023	Head Start/Early Head Start Program
PSS-2023-093	Bus Driver (Re-announcement I)	Ungraded	\$16,100 - \$26,273.82	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Any combination equivalent to a graduation from high school, plus two (2) years’ work-related experience.</li> </ul>	September 19, 2023 – October 3, 2023	Office of Pupil Transportation - Tinian
PSS-2023-117	Commissioner of Education	Ungraded	\$100,000 - \$120,000	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Master’s Degree in some field of education from a U.S. accredited college or university</li> <li>At least five (5) years’ experience as a classroom teacher OR at least five (5) years’ experience as a school administrator. Successful candidate will likely have five (5) years’</li> </ul>	September 7, 2023 – October 6, 2023	PSS, State Board of Education

				<p>experience in teaching and administration.</p> <ul style="list-style-type: none"> <li>• Demonstrated knowledge of state and local education systems</li> <li>• Demonstrates comprehensive knowledge of multi-diverse school systems</li> <li>• Excellent written and oral communication skills in English</li> <li>• Eligible to work in the U.S. including the Commonwealth of the Northern Mariana Islands</li> <li>• Excellent moral character and has never been convicted of a felony or any crime involving moral turpitude.</li> </ul>		
PSS-2023-103	Facilities Development & Management Director (Re-announcement I)	Ungraded	\$65,000-\$75,000	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Graduation from a U.S. accredited college or university with a BA degree in Architecture, Civil Engineering, or related field, plus at least five (5) years' experience in construction management, architecture, or related field; Preferred Professional License.</li> </ul>	September 8, 2023 – September 22, 2023	Office of Administrative Services
PSS-2023-026	School Aide (Re-announcement I)	Ungraded	\$16,100 - \$26,673.82	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>• Graduation from High School</li> </ul>	September 8, 2023 – September 22, 2023	Oleai Elementary School