

January 6, 2021



COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS
 STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950
HUMAN RESOURCES OFFICE
 JOB VACANCY ANNOUNCEMENT



IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.

➔ CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:

<i>Announcement #</i>	<i>Position/Title</i>	<i>Pay Level /Step</i>	<i>Per Annum</i>	<i>Minimum Requirements</i>	<i>Closing Date</i>	<i>Location</i>
PSS 2016-003	Instructor – Sign Language Interpreting (2 Positions) (Amendment III)	Ungraded	\$18,588.82 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> Graduation from High School or equivalent plus twenty-four (24) college credits OR Graduation from a U.S. accredited college or university with an AA/AS degree plus one (1) year related work experience. <p><u>OTHER REQUIREMENTS</u></p> <ul style="list-style-type: none"> Must possess a valid Specialized Sign Language Interpreter Certification. 	June 28, 2019 – Until Filled	Special Education Program
PSS 2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> Graduation from a U.S. accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field. <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> ASHA Certification Required. 	June 28, 2019 – Until Filled	Special Education Program
PSS-2018-047	Classroom Teacher (Highly Qualified) (Amendment)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> Graduation from U.S. accredited college or university with a Bachelor’s Degree or Higher. Pass appropriate PRAXIS II Content Knowledge Test. Must have a valid CNMI Basic I certificate or higher. 	June 28, 2019 – Until Filled	Head Start/Early Head Start Program, Tinian
PSS-2019-062	JROTC Army Instructor (Re-Announcement)	Per MIP	Per MIP	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> Graduation from High School Must be a retired non-commissioned officer under pay grade E-6 to E-9. Certified as an Army Instructor by U.S. Army Cadet Command. Must have favorable result of current background check. Have no personal habits or character traits that are questionable from a security or social standpoint (financial irresponsibility, violation of standard of conduct in accordance with AR 600-50). 	Oct 2, 2019 – Until Filled	JROTC Program, Dr. Rita H. Inos Jr. Sr. High School

PSS-2019-071	Mentor Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74 \$100 per day for 20 extra days worked.	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Bachelor's degree in Early Childhood Education; • OR • Bachelor's degree and equivalent coursework in early childhood education with one-year early education teaching experience. • Pass appropriate PRAXIS II Content Knowledge Test. • Must have a valid CNMI Basic I certificate or higher. 	Oct 2, 2019 – Until Filled	Head Start/Early Head Start Program
PSS-2019-072	Early Head Start Instructor (Amendment)	Ungraded	\$26,450.74 - \$30,288.71	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Graduation from High School with progressive college credits (minimum of 24 academic credits). • Minimum of 1 year work related experience. • Must possess valid CNMI Early Childhood Instructor I Certificate. 	Oct 2, 2019 – Until Filled	Early Head Start/Head Start Program
PSS-2019-016	Distance Education Online Teacher (2 Positions) (Re-Announcement) (Amendment)	Pay Differential	\$225 Per Pupil Enrolled Per Semester	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Must possess a Valid CNMI State Board of Education Teaching Certification in Secondary Education with endorsement in the related content area. • Must have completed the CNMI PSS Distance Education eTeacher Training Course. 	Jan 15, 2020 – Until Filled	Instructional Technology & Distance Education – Saipan, Tinian, and Rota
PSS-2019-091	Head Start Instructor (Amendment)	Ungraded	\$19,518.26 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • <u>Instructor I:</u> Graduation from High School or equivalent, minimum of 24 college credits, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor I Certificate. OR; Graduation from High School or equivalent, minimum of 2 years Teacher Aide experience, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor I Certificate. • <u>Instructor II:</u> Graduation from a US accredited University with an Associate's degree and minimum of 2 years Teacher Aide experience, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor II Certificate. • <u>Instructor III:</u> Graduation from a US accredited University with a Bachelor's degree, minimum of 6 years related teaching experience, and passing of appropriate praxis II. Must possess valid CNMI Early Childhood Instructor III Certificate. 	Jan 17, 2020 – Until Filled	Head Start/Early Head Start Program
PSS-2020-018	Head Start Teacher Aide	Ungraded	\$16,588.00 - \$27,754.88	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Teacher Aide II – Graduation from High School plus minimum of 24 college Credits. • Teacher Aide III: Graduation from a US Accredited University with an Associate's Degree or minimum of 60 college credits. 	March 11, 2020 – Until Filled	Head Start/Early Head Start Program

PSS 2019-079	Director of Army Instruction (Re-Announcement II)	Per MIP	Per MIP	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Be a retired field grade commissioned officer (Lieutenant Colonel or Colonel) with a minimum of a baccalaureate degree. • As a matter of policy, personnel retired under Title 10, USC, CHAPTER 1223 (Reserve Service), are not eligible for employment in JROTC Program. • Be of good moral character and have the mental ability, positive attitude, physical appearance and condition, and neatness required for favorable representation of the program and the Army in the school and civilian community. • Demonstrate the professional ability to lead, motivate, and influence young men and women to learn and develop leadership, self-reliance and discipline, responsiveness to constituted authority, and attributes of good citizenship and patriotism. • Have no record of conviction by court martial, no record of time lost-to-be-made-good under Title 10 USC, Section 972 and no record of civil convictions except for minor traffic offenses. • Exceptions may be granted by the CG, USACC, using AR 601-210 as a guide. • Have general knowledge of course subject matter and demonstrated instructional ability. • Meet retention medical fitness standards of AR 40-501 and the initial Army procurement table of weight standards of AR 40-501. • Possess sufficient medical, physical, and mental fitness, and be willing to perform, participate in, and supervise activities consistent with the conduct of the JROTC program. • Not have been retired from active duty more than 5 years at the time of initial employment. • Eligibility may be extended to 6 years for individuals meeting the provision of paragraph 4-9b of Cadet Command Regulation 145-2. 	March 11, 2020 – Until Filled	Junior Reserve Officer’s Training Corps Program
PSS 2020-025	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher. • Pass appropriate PRAXIS II Content Knowledge Test • Must have a valid CNMI Basic I certificate or higher. 	June 23, 2020 – Until Filled	PSS, Saipan, Tinian, Rota Schools
PSS 2020-026	Substitute Teacher	Ungraded	\$60.00 - \$100.00 Per Day	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Graduation from a U.S. accredited college or university with an Associate’s Degree or Bachelor’s Degree, preferable in education. 	June 23, 2020 – Until Filled	PSS, Saipan, Tinian, Rota Schools
PSS 2020-027	School Counselor (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Graduation from a U.S. accredited college or university with a Bachelor’s Degree or Higher. • Pass appropriate PRAXIS II Content Knowledge Test • 1391 Must have a valid CNMI Basic I certificate or higher. 	June 23, 2020 – Until Filled	PSS, Saipan, Tinian, Rota Schools
PSS-2020-027	Early Head Start Instructor	Ungraded	\$26,450.74 - \$30,288.71	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Graduation from High School with progressive college credits (minimum of 24 academic credits). • Minimum of 1 year work related experience. • Must possess valid CNMI Early Childhood Instructor I Certificate. 	July 17, 2020 – Until Filled	Head Start/Early Head Start Program

PSS-2019-003	Nutritionist (Registered Dietician) (Re-Announcement III) (Amendment)	Ungraded	\$41,359.05 - \$71,531.22	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Graduation from an accredited college or university with a BA/BS degree in Nutrition / Dietetics. Must hold a current, valid certificate as a Registered Dietician in one of the states or territories of the USA. 	August 6, 2020 – Until Filled	Child Nutrition Program
PSS-2020-039	Bus Driver (4 Positions)	Ungraded	\$16,100.00 - \$26,673.82	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Any combination equivalent to a high school diploma or GED, plus two (2) years' work-related experience. 	August 17, 2020 – Until Filled	Office of Pupil Transportation
PSS-2020-041	Occupational Therapist	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Occupational Therapist I- Graduation from a U.S. accredited college or university with a BA/BS degree in Occupational Therapy and state or national license in Occupational Therapy. Occupational Therapist II – Graduation from a U.S. accredited college or university with a MA/MS degree in Occupational Therapy and state or national license in Occupational Therapy. 	October 9, 2020 – Until Filled	Early Intervention Program
PSS-2020-046	Custodial Worker I-II (Re-Announcement)	01-02/01-12	\$16,100.00 - \$28,913.29	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Custodial Worker I – Completion of Eighth (8th) Grade. Custodial Worker II – Completion of Eighth (8th) Grade plus One (1) year work related experience. 	October 9, 2020 – Until Filled	Sinapalo Elementary School
PSS 2020-050	Classroom Teacher (Highly Qualified) (Special Education Program) (Re-Announcement)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Graduation from a U.S. accredited college or university with a Bachelor's Degree or Higher. Pass appropriate PRAXIS II Content Knowledge Test Must have a valid CNMI Basic I certificate or higher. 	October 9, 2020- Until Filled	Dr. Rita Hocog Inos Jr. Sr. High School
PSS 2020-051	Substitute Teacher Aide (20 Positions) (Special Education Program) (Re-Announcement)	Ungraded	\$60.00 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> Any combination equivalent to graduation from High School.	October 9, 2020- Until Filled	Saipan, Tinian, Rota
PSS-2020-062	Teacher Aide (Special Education Program) (2 Position)	Ungraded	\$16,588.00 - \$27,754.88	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Teacher Aide II – Graduation from High School plus minimum of 24 College Credits. Teacher Aide III – Graduation from a U.S. Accredited University with an Associate's Degree or minimum 60 College Credits. 	October 9, 2020- Until Filled	Dr. Rita Hocog Inos Jr. Sr. High School
PSS-2020-057	Classroom Teacher (High Qualified) (Special Education Program)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Graduation from a U.S. accredited college or university with a Bachelor's Degree or Higher. Pass appropriate PRAXIS II Content Knowledge Test Must have a valid CNMI Basic I certificate or higher. 	October 19, 2020- Until Filled	Garapan Elementary School
PSS-2020-070	School Librarian (Highly Qualified) (Re-announcement)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> Graduation from a U.S. accredited college or university with a Bachelor's Degree or Higher. Pass appropriate PRAXIS II Content Knowledge Test Must have a valid CNMI Basic I certificate or higher. 	January 6, 2021 – Until Filled	Marianas High School

PSS-2020-064	Part Time Food Monitor (2 Positions)	Ungraded	\$8.82/hour	<p><u>QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Graduation from High school or GED plus one (1) year work related experience. • Position requires possession of a valid CNMI Driver's License; must have own transportation to and from job sites daily. Food & Nutrition Services Office will reimburse using the federal mileage rate allowance. 	November 13, 2020- Until Filled	Child and Nutrition Program Office
PSS-2020-056	Teacher Aide (Special Education Program) (Re-announcement)	Ungraded	\$16,588.00 - \$27,754.88	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Teacher Aide II – Graduation from High School plus minimum of 24 College Credits. • Teacher Aide III – Graduation from a U.S. Accredited University with an Associate's Degree or minimum 60 College Credits. 	December 11, 2020 – Until Filled	San Vicente Elementary School
PSS-2020-080	Early Head Start Teacher Aide	I/1	\$22,692.80	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Graduation from High School or Equivalent (GED) 	December 11, 2020 – December 25, 2020	Head Start/Early Head Start Program
PSS-2019-098	Facilities Development & Management Director (Re-Announcement III)	Ungraded	\$65,000.00	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Graduation from a U.S. accredited college or university with a Bachelor's Degree in Architecture, Civil Engineering, or related field of study. • At least five (5) years' experience in construction management, architecture, or related field. • CNMI License preferred 	December 11, 2020 – Until Filled	Office of Administrative Services
PSS-2020-088	Administrative Officer	Ungraded	\$19,569.65 - \$42,718.10	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Administrative Officer I: Graduation from a U.S. accredited college or university with a AA degree plus two (2) years related work experience OR Graduation from high school plus four (4) years related work experience. • Administrative Officer II: Graduation from a U.S. accredited college or university with a BA degree OR Graduation from a U.S. accredited college or university with an AA degree plus three (3) years related work experience OR Graduation from High School plus five (5) years related work experience. • Administrative Officer III: Graduation from a U.S. accredited college or university with a BA degree. 	January 6, 2021 – January 20, 2021	Koberville Elementary School
PSS-2020-089	Instructor (Chamorro Carolinian Language Heritage Studies)	Ungraded	\$19,518.26 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Graduation from high school or equivalent plus twenty-four (24) college credits • Must have at least two (2) years of work-related experience • Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate 	January 6, 2021 – January 20, 2021	William S. Reyes Elementary School
PSS-2020-067	Behavioral Health Specialist (Tinian)	Ungraded	\$45,000.00	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> • Graduation from a U.S. accredited college or university with a Bachelor's Degree or an Associate's degree in psychology or related fields with at least one (1) year related field (education/mental health). • Experience with working youth, subpopulations, familiarity with cultures/languages, preferred. 	January 6, 2021 – January 20, 2021	Office of Student & Support Services