

October 2, 2024



**COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS**  
**STATE BOARD OF EDUCATION, PUBLIC SCHOOL SYSTEM, P.O. BOX 501370 CK, SAIPAN, MP 96950**  
**HUMAN RESOURCES OFFICE**  
**JOB VACANCY ANNOUNCEMENT**



**IT IS THE POLICY OF THE BOARD OF EDUCATION, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, THAT THE PUBLIC SCHOOL PERSONNEL SYSTEM SHALL BE APPLIED AND ADMINISTERED ACCORDING TO THE PRINCIPLES OF EQUAL EMPLOYMENT OPPORTUNITY AS DEFINED BY THE NORTHERN MARIANAS COMMONWEALTH PUBLIC LAW 6 – 10, REGARDLESS OF AGE, RACE, SEX, RELIGION, POLITICAL AFFILIATION OR BELIEF, MARITAL STATUS, DISABILITY OR PLACE OF ORIGIN. APPLICANTS FOR THIS POSITION MUST BE A U.S. CITIZEN OR IS ELIGIBLE AND AUTHORIZED TO WORK IN THE U.S., INCLUDING THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS.**

**→CONTINUOUS & UNTIL FILLED JOB VACANCY ANNOUNCEMENTS:**

<i>Announcement #</i>	<i>Position/Title</i>	<i>Pay Level /Step</i>	<i>Per Annum</i>	<i>Minimum Requirements</i>	<i>Closing Date</i>	<i>Location</i>
PSS-2015-294	Speech Language Pathologist (Amendment III)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a MA/MS degree in Communicative Disorder, Speech Language Pathology or related field.</li> </ul> <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>ASHA Certification Required.</li> </ul>	June 28, 2019 – Until Filled	Special Education Program
PSS-2021-086	Instructor (Culinary Arts)	Ungraded	\$18,588.82 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <p><u>Instructor I:</u> Graduation from high school or equivalent plus 24 college credits and two (2) years work related experience.</p> <p><u>Instructor II:</u> Graduation from high school or equivalent plus four (4) years work related experience. Must meet Instructor I Certification requirements, OR; Associate’s Degree plus two (2) years work related experience. Must meet Instructor I Certification requirements.</p> <p><u>Instructor III:</u> Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher plus six (6) years work related experience, OR; State National Industry certification related to and aligned with the CTE content plus six (6) years work related experience, OR; ten (10) years of verifiable industry experience and/or teaching experience.</p>	August 13, 2021 – Until Filled	Tinian Jr. Sr. High School
PSS-2021-051	English Language Learner (ELL) (10 Positions) (Amendment III) (Re-announcement I)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <p><u>EDUCATION:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor’s Degree or higher.</li> </ul> <p><u>CERTIFICATION:</u></p> <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p><u>OTHER REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages                             <ul style="list-style-type: none"> <li>Test Code 0360 – Passing Score: 510; OR</li> <li>Test Code 5361/0361 – Passing Score: 140</li> </ul> </li> </ul>	February 11, 2022 – Until Filled	Various Schools – Saipan, Tinian, Rota
PSS-2023-050	Instructor (Chamorro Carolinian Language Heritage Studies) (Re-announcement I)	Ungraded	\$19,518.26 - \$46,766.59	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from High School or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	August 04, 2023 – Until Filled	Tinian Elementary School

PSS-2023-065	English Language Learner Teacher (ELL) (Re-announcement I)	Ungraded	\$32,133.16-\$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <p>EDUCATION:</p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or higher.</li> </ul> <p>CERTIFICATION:</p> <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p>OTHER REQUIREMENTS:</p> <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages</li> <li>Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul>	July 14, 2023 – Until Filled	San Vicente Elementary School
PSS-2023-092	Classroom Teacher (Highly Qualified) (Re-announcement II) (Amendment I)	VI/IX - 03/12	\$33,289.35 - \$93,059.48	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	November 17, 2023 – Until Filled	Marianas High School – Special Education Program
PSS-2023-138	JROTC Senior Army Instructor	Per MIP	Per MIP	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Commissioned Officer retired from the U.S. Army, with a Bachelor’s Degree or higher from a U.S. Accredited college or university OR AA degree for Warrant Officer provided employee completes BA degree requirements no later than four (4) years after date of employment.</li> <li>Must be certified to Instruct by Cadet Command and have no record of civil conviction.</li> <li>Must meet all Instructor accession prerequisites IAW AR 145-2.</li> </ul>	November 17, 2023 – Until Filled	Dr. Rita Hocog Inos Jr. Sr. High School – JROTC Program
PSS-2023-134	English Language Learner (ELL) Teacher (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <p>EDUCATION:</p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or higher.</li> </ul> <p>CERTIFICATION:</p> <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p>OTHER REQUIREMENTS:</p> <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages</li> <li>Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul>	January 18, 2024 – Until Filled	Oleai Elementary School
PSS-2023-095	English Language Learner (ELL) Teacher (Re-announcement II)	Ungraded	\$32,133.16 - \$76,529.74	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <p>EDUCATION:</p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor’s Degree or higher.</li> </ul> <p>CERTIFICATION:</p> <ul style="list-style-type: none"> <li>Working towards or have a valid CNMI PSS Basic I Certificate.</li> </ul> <p>OTHER REQUIREMENTS:</p> <ul style="list-style-type: none"> <li>Have or working on the additional Educators Certification in English as a Second Language.</li> <li>Plus take the Praxis for English to Speaker of Other Languages</li> <li>Test Code 0360 – Passing Score: 510; OR Test code 5361-0361 – Passing score: 140</li> </ul>	April 5, 2024 – Until Filled	Hopwood Middle School
PSS-2024-006	Network Specialist (Re-announcement II) (Amendment I)	Ungraded	\$24,976.39 - \$42,718.10	<p><u>MINIMUM QUALIFICATION REQUIREMENTS:</u></p> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with an AA/AS degree in technology field;</li> <li>One (1) year work related experience;</li> <li>Preferred certification in related field.</li> </ul>	April 5, 2024 – Until Filled	State Infrastructure Technology

				<u>OTHER REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Must have a valid CNMI Driver's License</li> </ul>		
PSS-2024-018	Restorative Justice Coach (5 Positions) (Re-announcement II)	Ungraded	\$35,000	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with at least a Bachelor's Degree in education, Psychology, Social Work, Counseling, Organizational Leadership or a related field. Preference given for licensed clinicians or those eligible for licensing in CNMI. Additionally, three (3) years of related experience working with children, adolescents, and adults, and demonstrating cultural humility in cross-cultural settings.</li> </ul>	May 31, 2024 – Until Filled	Office of Student & Support Services (Assigned to 3 Saipan High Schools, 1 Tinian School, 1 Rota School)
PSS-2024-033	Head Start/Early Head Start Teacher Aide (5 Positions)	II/III; 01/12	\$18,282.56 - \$34,475.12	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III: Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	June 21, 2024 – Until Filled	Head Start/Early Head Start Program
PSS-2024-042	Classroom Teacher (Highly Qualified)	VI/IX; 03/12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	July 12, 2024 – Until Filled	Head Start/Early Head Start Program (Rota)
PSS-2024-044	Accountant III	07; 01/12	\$21,575.54 - \$36,901.50	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Account III: Graduation from a U.S. Accredited college or university with a Bachelor's degree in Accounting, plus three (3) years work related experience OR High School Diploma, plus seven (7) years work related experience.</li> </ul>	July 12, 2024 – Until Filled	Facilities Development & Management Office – Office of Administrative Services
PSS-2024-034	Classroom Teacher (Highly Qualified)	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited college or university with a Bachelor's Degree or Higher.</li> <li>Pass appropriate PRAXIS II Content Knowledge Test</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	July 26, 2024 – Until Filled	PSS - Saipan, Tinian, Rota Schools
PSS-2024-045	Head Start Teacher Aide	II/III; 01/12	\$18,282.56 - \$34,475.12	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III: Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	July 26, 2024 – Until Filled	Head Start/Early Head Start Program
PSS-2021-052	Instructor (Chamorro Carolinian Language Heritage Studies) (7 Positions) (Re-announcement II)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	August 2, 2024 – Until Filled	Various Schools, CCLHS Program
PSS-2024-050	Instructor (Chamorro Carolinian Language Heritage Studies) (Highly Qualified)	Ungraded	\$19,518.26 - \$46,766.59	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School or equivalent plus twenty-four (24) college credits</li> <li>Must have at least two (2) years of work-related experience</li> <li>Must possess a valid Chamorro and Carolinian Language and Heritage Studies (CCLHS) Instructor Certificate</li> </ul>	August 2, 2024 – Until Filled	Kagman Elementary School – CCLHS Program

PSS-2024-049	Substitute Teacher	Ungraded	\$100 - \$150 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with an Associate's Degree or Bachelor's Degree, preferably in education.</li> </ul>	August 9, 2024 – Until Filled	PSS, All Schools – Saipan, Tinian, Rota Schools
PSS-2024-073	Teacher Aide	II/III; 01/07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II – Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III – Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	September 20, 2024 – October 4, 2024	San Vicente Elementary School – Special Education Program
PSS-2024-074	Teacher Aide	II/III; 01/07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II – Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III – Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	September 20, 2024 – October 4, 2024	Dr. Rita Hocog Inos Jr. Sr. High School – Special Education Program
PSS-2024-075	Building Maintenance Worker	Ungraded	\$16,100.00 - \$24,919.71	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Education: Any combination equivalent to graduation from High School.</li> <li>Work Experience: Must have a minimum of three (3) years of work-related experience.</li> </ul>	September 20, 2024 – October 4, 2024	Kagman Elementary School
PSS-2024-076	Teacher Aide	II/III; 01/07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II – Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher Aide III – Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	September 20, 2024 – October 4, 2024	William S. Reyes Elementary School – Special Education Program
PSS-2024-065	State Educational Agency Project AWARE Co-Director	Ungraded	\$65,000.00 - \$75,000.00	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. accredited college or university with a Bachelor's Degree or higher in the following fields: health, education, mental health, social work, psychology or other related fields.</li> <li>Experience in project management, planning and collaboration evidence by licensure, certification or training documentation.</li> </ul> <u>OTHER REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Pass the appropriate Praxis II exam in Psychology, Sociology, Counseling, or other related field.</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	September 27, 2024 – October 11, 2024	Office of Student & Support Services
PSS-2024-072	Early Head Start Instructor	I; 01/09	\$18,588.82 - \$27,464.15	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School with progressive college credits (minimum of 24 academic credits).</li> <li>Minimum of 1 year work related experience.</li> <li>Must possess a valid CNMI Early Childhood Instructor I Certificate.</li> </ul>	September 27, 2024 – Until Filled	Head Start/Early Head Start Program
PSS-2024-077	Classroom Teacher (Highly Qualified) (2 Positions)	VI-IX; 03-12	\$33,289.35 - \$93,059.48	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from a U.S. Accredited College or University with a Bachelor's degree or Higher.</li> <li>Pass appropriate Praxis II Content Knowledge Test.</li> <li>Must have a valid CNMI Basic I certificate or higher.</li> </ul>	September 27, 2024 – October 11, 2024	Head Start/Early Head Start Program

PSS-2024-078	Head Start Teacher Aide (4 Positions)	II/III; 01/12	\$18,282.56 \$34,475.12	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Teacher Aide II: Graduation from High School plus minimum of 24 college credits.</li> <li>Teacher III: Graduation from a U.S. Accredited University with an Associate's Degree or minimum of 60 college credits.</li> </ul>	September 27, 2024 – October 11, 2024	Head Start/Early Head Start Program
PSS-2023-120	School Registrar I-II (Re-announcement I)	Ungraded	\$17,750.25 - \$32,614.22	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Registrar I – Graduation from a U.S. accredited college or university with an AA degree, OR High School Graduate, plus two (2) years of work-related experience.</li> <li>Registrar II – Graduation from a U.S. accredited college or university with an AA degree, plus at least two (2) years work-related experience OR High School Graduate, plus four (4) years work-related experience.</li> </ul>	September 30, 2024 – October 14, 2024	Hopwood Middle School
PSS-2024-060	Personal Responsibility Education Program Data Specialist	Ungraded	\$27,536.47 - \$47,096.70	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from an accredited college or university with an Associate's degree plus four (4) years of related work experience.</li> <li>Preferred four (4) years of working experience with youth.</li> </ul>	September 30, 2024 – October 14, 2024	Personal Responsibility Education Program - Office of Student & Support Services
PSS-2024-080	Accountant I-IV	Ungraded	\$17,750.25 - \$42,718.10	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Accountant I – Graduation from a U.S. accredited college or university with a bachelor's degree in accounting, plus one (1) year work-related experience OR High School Diploma, plus five (5) years' work-related experience.</li> <li>Accountant II – Graduation from a U.S. accredited college or university with a bachelor's degree in accounting, plus two (2) years' work-related experience OR High School Diploma, plus six (6) years' work-related experience.</li> <li>Accountant III – Graduation from a U.S. accredited college or university with a bachelor's degree in accounting, plus three (3) years' work-related experience OR High School Diploma, plus seven (7) years' work-related experience.</li> <li>Accountant IV – Graduation from a U.S. accredited college or university with a bachelor's degree and at least five (5) years related work experience OR High School Diploma plus nine (9) years' work-related experience.</li> </ul>	September 30, 2024 – Until Filled	PSS, Finance Office
PSS-2024-081	School Aide	Ungraded	\$16,100.00 - \$26,673.82	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Graduation from High School.</li> </ul>	September 30, 2024 – October 14, 2024	Sinapalo Elementary School
PSS-2024-082	Personnel Specialist I-II	Ungraded	\$19,569.65 - \$36,901.50	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Personnel Specialist I – Graduation from a U.S. accredited college or university with a Bachelor Degree in Human Resources Management, Business Management, or related field with at least two (2) years work related experience OR High School diploma with six (6) years' work related experience.</li> <li>Personnel Specialist II – Graduation from a U.S. accredited college or university with a Bachelors Degree in Human Resources Management, Business Management, or related field with at least three (3) years work related experience OR High School diploma with seven (7) years' work related experience.</li> </ul>	September 30, 2024 – Until Filled	Human Resources Office
PSS-2024-083	Substitute Teacher Aide	Ungraded	\$75 Per Day	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>Any combination equivalent to graduation from High School.</li> </ul>	September 30, 2024 – Until Filled	Koblerville Elementary School – Special Education Program

PSS-2024-084	Teacher Aide	II/III; 01/07	\$18,282.56 - \$27,011.92	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>• Teacher Aide II – Graduation from High School plus minimum of 24 college credits.</li> <li>• Teacher Aide III – Graduation from a U.S. Accredited University with an Associate’s Degree or minimum of 60 college credits.</li> </ul>	October 2, 2024 – Until Filled	San Vicente Elementary School – Special Education Program
PSS-2024-085	School Counselor	Ungraded	\$32,133.16 - \$76,529.74	<u>MINIMUM QUALIFICATION REQUIREMENTS:</u> <ul style="list-style-type: none"> <li>• Graduation from a U.S. Accredited College or University with a Bachelor’s degree or Higher.</li> <li>• Pass appropriate Praxis II Content Knowledge Test.</li> <li>• Must have a valid CNMI Basic I certificate or higher.</li> </ul>	October 2, 2024 – October 16, 2024	Sinapalo Elementary School