# **PROMOTIONAL & OPEN COMPETITIVE**

EXAMINATION ANNOUNCEMENT HUMAN RESOURCES OFFICE (PLEASE POST PHYSICALLY)

It is the policy of the State Board of Education, Commonwealth of the Northern Mariana Islands, that the Public School System Human Resources Office shall be applied and administered according to the principles of equal employment opportunity. Applications shall be evaluated regardless of age, race, gender, sexual orientation, religion, political affiliation or belief, marital status, disability, or national origin.

Applicants for this position must be eligible and authorized to work in the U.S., including the Commonwealth of the Northern Mariana Islands.

### **POSITION/TITLE:** School Registrar I-II

EXAMINATION ANNOUNCEMENT NO: PSS-2025-023

OPENING DATE: May 9, 2025 CLOSING DATE: May 23, 2025

SALARY: Pay Level/Grade: **Ungraded**; Step(s): **Ungraded**; **\$17,750.25 - \$32,614.22 Per Annum** BENEFITS: Salary commensurate with qualifications and experience, plus excellent benefits (including Life Insurance, Retirement Benefits, and Paid Leave/Holidays). LOCATION: **Hopwood Middle School** 

## ESSENTIAL TASKS:

These are intended only as illustrations of the various types of work performed. The omission of specific duties does not exclude them from the position if the work is similar, related, or a logical assignment to the position.

- Establish and maintain permanent and cumulative records of all students such as students' academic standing, grades, test scores field, student evaluations, job placement sheets, application pockets, and medical records.
- Design and review forms used in collecting data.
- Review and develop procedures for indexing, filing, and storing student's records.
- Plan and coordinate selection and admission activities in accordance with establishing procedures.
- Conduct student registration process.
- Design and develop registration forms.
- Recommend and implement registration procedures.
- Assist and participate in conducting orientation programs for new students.
- Assist in developing and disseminating information through application of the school catalogs, posters, brochures or news releases on matters such as course offering, admission requirements, and tuition and registration schedule.
- Prepare and distribute diplomas, certificates and transcripts.
- Compile statistical data on enrollment and other pertinent information.
- Perform other related duties as assigned.

#### ESSENTIAL FUNCTION OF THE JOB:

The duties and responsibilities listed herein have excluded the functions of the position that are incidental to the performance of fundamental job duties. All duties and responsibilities listed herein are essential job functions and requirements and are subject to modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbent(s) will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some positions may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The qualification requirements listed in this document are the minimum levels of knowledge, abilities and skills required to perform this position.

#### FORTY (40) HOUR WORKWEEK:

The normal work period shall be a seven (7) days work period with a maximum non-overtime forty (40) hours.

The Public School System (PSS) operates on a 40-hour work week. Actual working hours will be determined on the basis of operational efficiency. School Principals, Supervisors or Program Managers will establish working schedules subject to the approval of the Commissioner of Education.

#### EDUCATION AND EXPERIENCE:

**Registrar I** – Graduation from a U.S. accredited college or university with an AA degree, OR High School Graduate, plus two (2) years of work-related experience.

**Registrar II** – Graduation from a U.S. accredited college or university with an AA degree, plus at least two (2) years work-related experience OR High School Graduate, plus four (4) years work-related experience.

### KNOWLEDGE, SKILLS AND ABILITIES (KSAs)

- Thorough knowledge of the practices, methods and techniques used in the administration and supervision of all facets of student and support services;
- Thorough knowledge of prescribed School Board policies, procedures, rules and regulations;
- Thorough knowledge of federal and local laws, codes, regulations and ordinances related to the areas of responsibility for student and support services;
- Excellent oral and written communication skills;
- Ability to motivate others to reach their fullest potential;
- Ability to establish and maintain effective working relationships with school officials, students, parents, teachers, support staff, associates, external organizations/companies, federal and local agency representatives.
- Awareness of and sensitivity to cultural and local community practices and norms.
- Excellent Office Automation Skills (Microsoft Word, Excel, Outlook)
- Excellent Oral & Written Skills Grammar/Style
- Excellent Record Keeping Skills | Filing & Document Management
- Knowledgeable on federal and local laws protecting the privacy of student data, including but not limited to the Family Educational Rights and Privacy Act (FERPA) 20 U.S.C. Sec. 1232g; 34 CFR Part 99, and Student Educational Records § 60-20-428 of the CNMI Public School System's Rules and Regulations.

#### **APPLICATION REQUIREMENTS:**

THE FOLLOWING LIST OF REQUIRED DOCUMENTS MUST BE SUBMITTED TO BE CONSIDERED FOR THIS POSITION:

- 1. COMPLETED PSS EMPLOYMENT APPLICATION FORM;
- 2. COPY OF DIPLOMA/DEGREE;
- 3. OFFICIAL TRANSCRIPTS (SEALED) MUST BE SENT DIRECTLY TO THE HR OFFICE FROM THE ACCREDITED INSTITUTION AND/OR THE NATIONAL ASSSOCIATION OF CREDENTIAL EVALUATION SERVICES (NACES);
- 4. POLICE CLEARANCE FROM THE MOST RECENT PLACE OF RESIDENCE (WITHIN THE PAST SIX MONTHS);
- 5. VERIFICATION OF EMPLOYMENT; AND
- 6. MEDICAL CLEARANCE (ONLY REQUIRED UPON OFFER FOR EMPLOYMENT).

OTHER DOCUMENTS MAY BE REQUESTED AND MUST BE SUBMITTED TO BE CONSIDERED FOR THIS POSITION (IF THE PSS DETERMINES IT TO BE APPLICABLE):

- 1. CERTIFICATE/LICENSE (Teaching, CPA, Bar, SPHR, etc.)
- 2. RESUME
- 3. PRAXIS SCORES
- 4. TRAFFIC CLEARANCE

INTERESTED APPLICANTS MAY OBTAIN AND SUBMIT COMPLETED APPLICATION FORMS AND ALL REQUIRED DOCUMENTS TO THE PSS HUMAN RESOURCES OFFICE AT CAPITOL HILL, BUILDING 1202, ISLETA COURT, SAIPAN OF VIA EMAIL TO: THE HUMAN RESOURCES OFFICE AT <u>PSSHR@CNMIPSS.ORG</u> OF MAILED TO: CNMI PUBLIC SCHOOL SYSTEM, ATTN: HUMAN RESOURCES OFFICE, P.O. BOX 501370 CK SAIPAN, MP 96950, TEL. NOS. (670) 237- 3037/52.

YOUR APPLICATION FORMS MUST BE RECEIVED BY THE PSS HUMAN RESOURCES OFFICE ON OR BEFORE THE CLOSING DATE OF THE POSITION ANNOUNCEMENT.

Human Resource Office Use ONLY			
Application Type:	FLSA Status:	Salary Grade/Step:	Duty Station/Location:
Non-Certified	Non-Exempt	Ungraded	Saipan