# Commonwealth of the Northern Marianas Islands PUBLIC SCHOOL SYSTEM

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COMMONINE



Issue Date: December 2021



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## **OUR VISION**

The Commonwealth of the Nothern Marianas Islands Public School System is a provider of quality education, empowering all individuals to be innovative thinkers and learners.

## **OUR MISSION**

Our mission is to educate lifelong learners to become productive citizens of a global society.

## **CORE VALUES**

- L eadership and learning
- E fficacy
- A ccountability
- **D** iversity
- E ngagement
- R elationship

The SY 2021-2022 Facts & Figures were prepared by the CNMI PSS Department of Accountability, Research, & Evaluation through the Office of Records & Data Management and in collaboration with the Data Stewards and/or Data Custodians from the schools, programs, and offices.

	School Year	School Year	School Year		School Year	
	2018-2019	2019-2020	2020-2021		2021-2022	
				2020		2021
				Change		Change
Early Learning Programs	1ST QTR	1ST QTR	1ST QTR	Rate	1st QTR	Rate
Early Head Start	48	48	29	-40%	53	83%
Pre-K (Head Start Program)	393	396	168	-58%	237	41%
Total	441	444	197	-56%	290	47%
				2020		2021
				Change		Change
Elementary Schools	1ST QTR	1ST QTR	1ST QTR	Rate	1st QTR	Rate
Garapan Elementary School (GES)	591	599	563	-6.00%	517	-8.20%
Gregorio T. Camacho Elementary Schools (GTC)	340	335	316	-5.70%	311	-1.60%
Kagman Elementary Schools (KAG)	450	478	464	-2.90%	458	-1.30%
Koblerville Elementary School (KES)	639	607	545	-10.20%	543	-0.40%
Oleai Elementary School (OES)	450	457	420	-8.10%	375	-10.70%
San Vicente Elementary School (SVS)	645	636	590	-7.20%	585	-0.80%
Sinapalo Elementary School (SNP)	196	191	209	9.40%	238	13.90%
Tinian Elementary School (TIN)	246	255	235	-7.80%	242	3.00%
William S. Reyes Elementary School (WSR)	715	621	597	-3.90%	565	-5.40%
Total	4,272	4,179	3,939	-5.70%	3,834	-2.70%
				2020		2021
Middle and Jr. High School	1ST QTR	1ST QTR	1ST QTR	Change Rate	1st QTR	Change Rate
Chacha Oceanview Middle School (CHA)	217	246	247	0.40%	266	7.70%
Dandan Middle School (DMS)	366	393	443	12.70%	430	-2.90%
Dr. Rita H. Inos Jr. Sr. High School (RHI)	68	76	76	0.00%	63	-17.10%
Francisco Mendiola Sablan Middle School (FMSMS)	311	303	367	21.10%	359	-2.20%
Hopwood Middle School (HMS)	904	896	721	-19.50%	688	-4.60%
Tanapag Middle School (TMS)	161	198	303	53.00%	305	0.70%
Tinian Jr. Sr. High School (TJSHS)	95	87	79	-9.20%	71	-10.10%

High Schools	1ST QTR	1ST QTR	1ST QTR	Change Rate	1st QTR	Change Rate
Da'Ok Academy (DA)	44	43	58	35%	59	1.70%
Dr. Rita H. Inos Jr. Sr. High School (RHI)	146	134	135	0.70%	153	13.30%
Kagman High School (KHS)	591	533	525	-1.50%	486	-7.40%
Marianas High School (MHS)	1,535	1,550	1,526	-1.50%	1,534	0.50%
Saipan Southern High School (SSHS)	737	768	767	-0.10%	737	-3.90%
Tinian Jr. Sr. High School (TJSHS)	164	152	159	4.60%	155	-2.50%
Total	3,217	3,180	3,170	-0.30%	3,124	-1.50%

Source: Early Learning Program Student Information Systems & K-12 Information from Administrator's Plus Database for September 30, 2021

Time Series Enrollment Data	SY	SY	SY	SY	SY	SY
Elementary Schools	2016-2017	2017-2018		2019-2020		2021-2022
Garapan Elementary School (GES)	634	595	591	599	563	517
Gregorio T. Camacho Elementary Schools (GTC)	305	309	340	335	316	311
Kagman Elementary Schools (KAG)	400	437	450	478	464	458
Koblerville Elementary School (KES)	627	648	639	607	545	543
Oleai Elementary School (OES)	451	454	450	457	420	375
San Vicente Elementary School (SVS)	647	652	645	636	590	585
Sinapalo Elementary School (SNP)	204	195	196	191	209	238
Tinian Elementary School (TIN)	268	258	246	255	235	242
William S. Reyes Elementary School (WSR)	679	704	715	621	597	565
Total	4,215	4,252	4,272	4,179	3,939	3,834
Middle and Jr. High School						
Chacha Oceanview Middle School (CHA)	233	208	217	246	247	266
Dandan Middle School (DMS)	364	342	366	393	443	430
Dr. Rita H. Inos Jr. Sr. High School (RHI)	66	69	68	76	76	63
Francisco Mendiola Sablan Middle School (FMSMS)	299	306	311	303	367	359
Hopwood Middle School (HMS)	913	917	904	896	721	688
Tanapag Middle School (TMS)	176	147	161	198	303	305
Tinian Jr. Sr. High School (TJSHS)	83	86	95	87	79	71
Total	2,134	2,075	2,122	2,199	2,236	2,182

High Schools						
Da'Ok Academy (DA)	-	66	44	43	58	59
Dr. Rita H. Inos Jr. Sr. High School (RHI)	155	151	146	134	135	153
Kagman High School (KHS)	586	594	591	533	525	486
Marianas High School (MHS)	1,664	1,601	1,535	1,550	1,526	1,534
Saipan Southern High School (SSHS)	808	780	737	768	767	737
Tinian Jr. Sr. High School (TJSHS)	177	176	164	152	159	155
Total	3,390	3,368	3,217	3,180	3,170	3,124
Early Learning & K-12						
Early Head Start	32	32	48	48	29	53
Head Start	399	395	393	396	168	237
Elementary	4,215	4,252	4,272	4,179	3,939	3,834
Middle & Jr. High School	2,134	2,075	2,122	2,199	2,236	2,182
High School	3,390	3,368	3,217	3,180	3,170	3,124
Total Enrollment	10,170	10,122	10,052	10,002	9,542	9,430
		-0.50%	-0.70%	-0.50%	-4.60%	-1.20%

## Student Enrollment by Grade & Gender

Early Learning							
Gender	Early Head Start	Pre-K (Head Start Program)	Total				
Male	32	130	162				
Female	21	107	128				
Total	53	237	290				

Elementary								
Gender	К	1st	2nd	3rd	4th	5th	6th	Total
Male	311	289	311	345	340	356	40	1,992

Female	255	286	300	292	309	356	44	1,842
Total	566	575	611	637	649	712	84	3,834

Secondary								
Gender	6th	7th	8th	9th	10th	11th	12th	Total
Male	352	397	400	556	378	366	321	2,770
Female	305	382	346	481	379	318	325	2,536
Total	657	779	746	1,037	757	684	646	5,306

Special Needs Students

Gender	Early Intervention* (0-2 Yrs. Old)	Early Childhood* (3-5 Yrs. Old)	K-12th (Public Schools)	K-12 (Private Schools)	Total
Male	47	56	638	32	773
Female	14	14	245	12	285
Total	61	70	883	44	1,058

\* Children who are ages 0-5 years old and who are receiving Special Education Services are enrolled into the Early Intervention Program (if they are 0 - 2 years old) and the Early Childhood Program (if they are 3 - 5 years old). This data includes students who are enrolled in Private Schools and those who are not enrolled in any school - public or private.

Source: Early Learning Program Student Information System & K-12 information from Administrator's Plus Database for September 30, 2021.

### K to 12th Grade:

### **Student-Classroom Teacher Ratio**

Elementary Schools	Student Enrollment	Total No. Of Teachers	Teacher-Student Ratio
Garapan Elementary School (GES)	517	27	1:19
Gregorio T. Camacho Elementary Schools (GTC)	311	18	1:17
Kagman Elementary Schools (KAG)	458	20	1:23
Koblerville Elementary School (KES)	543	25	1:22
Oleai Elementary School (OES)	375	23	1:16
San Vicente Elementary School (SVS)	585	30	1:20

Sinapalo Elementary School (SNP)	238	14	1:17
Tinian Elementary School (TIN)	242	14	1:17
William S. Reyes Elementary School (WSR)	565	30	1:19
Chacha Oceanview Middle School (CHA)	266	12	1:22
Dandan Middle School (DMS)	430	16	1:27
Dr. Rita H. Inos Jr. Sr. High School (RHI)	63	4	1:16
Francisco Mendiola Sablan Middle School (FMSMS)	359	14	1:26
Hopwood Middle School (HMS)	688	40	1:17
Tanapag Middle School (TMS)	305	13	1:23
Tinian Jr. Sr. High School (TJSHS)	71	3	1:24
Da'Ok Academy (DA)	59	5	1:12
Dr. Rita H. Inos Jr. Sr. High School (RHI)	153	8	1:19
Kagman High School (KHS)	486	20	1:24
Marianas High School (MHS)	1,534	51	1:30
Saipan Southern High School (SSHS)	737	26	1:28
Tinian Jr. Sr. High School (TJSHS)	155	11	1:14
Total	9,140	424	1:22

Note: The above information excludes the following teaching staff. Teacher Aides (CCLHS & SPED), CCLHS Instructors (Elementary Schools) Only, Sped Classroom Teachers, Literacy Coaches, and Interpreters.

## Pre-K to 12th Grade Enrollment By Ethnicity & Citizenship

Ethnic Group	SY 2021-2022	Citizenship Category	SY 2021-2022
Bangladeshi	199	Dual Citizenship	N
Carolinian	900	Federated States of Micronesia **	112
Caucasian	54	Japanese Citizen	Ν
Chamorro	3581	Republic of Bangladesh	99
Chinese	435	Republic of China	62
Chuukese	549	Republic of Korea	31

Fijian	N
Filipino	2579
Hawaiian	N
Indian	N
Japanese	77
Korean	113
Kosraean	12
Marshallese	25
Nepalese	10
Pakistani	N
Palauan	231
Pohnpeian	146
Samoan	12
Thai	44
Two or more races	23
Yapese	102
Other	27
Total	9,140

Republic of Palau*	Ν
Republic of the Philippines	368
United States of America	8409
Others	Ν
Total	9,140

\* The Freely Associated States include: the Federated States of Micronesia, the Republic of the Marshall Islands and the Republic of Palau

\*\* The Federated States of Micronesia include: Yap, Chuuk, Pohnpei, and Kosrae.

Early Intervention Ethnic Group	SY 2021-2022				
Carolinian		N			
Chamorro	2	8			
Filipino	1	.7			
Other		N			
Total	6	51			
Early Intervention Citizenship Category	SY 2021-2022				
United States of America	6	51			
Source: Early Learning Program Student Information System & K-12 information from AdminPlus Database for September 30, 2021.					

## Pre-K to 12th Grade Enrollment by Age & Grade Level

						Gra	ade Le	vel						
Age	к	1	2	3	4	5	6	7	8	9	10	11	12	Grand Total
5	296	Ν	Ν											299
6	258	320	Ν											579
7	11	239	336	Ν										589
8	Ν	14	252	339	Ν									607
9			20	268	342	N								632
10			Ν	26	262	378								667
11				N	43	300	390	N	Ν					739
12					N	28	314	376	N					720
13						N	36	354	361	N				757
14							Ν	42	335	384	Ν	N		766
15								N	43	421	279	N		748
16									Ν	155	318	300	N	785
17										52	103	290	282	727
18										20	43	58	285	406
19										N	Ν	27	50	86
20										N	Ν	N	17	29
21													N	N
Grand Total	566	575	611	637	649	712	741	779	746	1037	757	684	646	9140

## Head Start / Early Head Start - Child Care Partnership Program

The CNMI PSS Head Start offers two (2) Sessions which are dependent on the number of 3-year old and 4-year old children.

Session Type	Enrollment	Required Predominant Age	Minimum Number of Staff Per Classroom
Double (Morning or Afternoon)	if enrollment is 15	More than 50% of the students must be 3 years old at the time of enrollment	2
*Double (Morning or Afternoon)	if enrollment is 16 - 17	More than 50% of the students must be 4 years old at the time of enrollment	2
**Full Day	if enrollment is 15	More than 50% of the students must be 3 years old at the time of enrollment	2
Full Day	if enrollment is 16 - 17	More than 50% of the students must be 4 years old at the time of enrollment	2
Full Day	if enrollment is 18 - 20	All students must be 4 years old at the time of enrollment	2

Center	Morning Session Student Enrollment	Afternoon Session Student Enrollment	Full Day Session Student Enrollment	Number of Teaching Staff
Chalan Kanoa - A	10	10		2
Chalan Kanoa - B	10	10		2
Chalan Kanoa - C			10	2
Dandan Center	10	10		2
Joaquina M. Rabauliman Center - A			12	2
Joaquina M. Rabauliman Center - B			12	2
Joaquina M. Rabauliman Center - C			12	2
Kagman	10	10		2
Tanapag - A			12	2
Tanapag - B			12	2
Oleai A			14	2

Oleai B			10	2
San Antonio	10	10		2
Sinapalo	10	10		2
Tinian - A			14	2
Tinian - B			14	2
Total	60	60	122	32

Source: Information from Early Learning Program Students Information System for - for September 30, 2021.

## Head Start / Early Head Start - Child Care Partnership Program

The CNMI PSS Head Start/Early Head Start - Child Care Partnership Program is a center-based comprehensive Birth to Five (5) program. Its policies and regulations meet the Head Start Program Performance Standards and requirements set forth by the Head Start Act of 2007. As required in Part §1302 - Program Operations, Subpart A - Eligibility, Recruitment, Selection, Enrollment, and Attendance, 1302.15 Enrollment of the performance standards, when an enrollment vacancy occurs, the slot is filled within 30 days. Head Start maintains its funded enrollment of 396. Early Head Start maintains its funded enrollment of 64. The CNMI Public School System directly operates 48 out of the 64 of the EHS enrollment, while the program's child care partner site operates the 16 out of 64.

In the school year 2015-16, the Chalan Kanoa and Dandan centers were opened; the Kagman and Tanapag centers were opened in the school year 2016-17, and the Susupe center was opened late of last school year 17-18.

Early Head Start				
Center	Enrollment	Instructor	Teacher Aide	Student-Teacher Ratio
Chalan Kanoa	24	5	3	1:5
Kagman	8	2	1	1:4
Dandan	8	1	2	1:8
Tanapag	8	2	1	1:4
Susupe	8	2	1	1:4
Total	56	12	8	1:5
Child Care Partner	Enrollment	Instructor	Teacher Aide	Student - Teacher Ratio
Vacant	Vacant	Vacant	Vacant	Vacant

## Head Start / Early Head Start (HS/EHS)

Administration and Managers	Total
Director	1
Coach Coordinator	1
Family Partnership Coordinator	1
ERSEA Coordinator	1
Head Start Site Specialist	1
Health Manager	1
Health Assistant	1
Interim Education Manager	1
Program Specialist (GSEM)	1
Administrative Assistant	1
Administrative Specialist	1
Administrative officer	1
Total	12

Instructional and Family Support Staff	Total
EHS Instructors	12
EHS Teacher Aides	8
EHS Family Partnership Advocate	2
HS Family Partnership Advocate	7
HS Classroom Teacher/Instructor	19
HS Teacher Aides	18
Total	66

Source: Information from Early Learning Program Students Information System for - September 30, 2021.

## Pre-K to 12th Grade: Special Education Enrollment

Early Learning Intervention Programs	Enrollment	SPED Enrollment	%
Early Intervention (0-2 years old) **	61	61	100.00%
Early Childhood - Early Head Start *	53	Ν	1.90%
Early Childhood - Pre-K (Head Start Program)*	237	25	10.50%
Early Childhood - Private Daycare/School	237	16	6.80%
Home	237	28	11.80%
Total			-
Elementary Schools	Enrollment	SPED Enrollment	%

Garapan Elementary School (GES)	517	27	5.20%
Gregorio T. Camacho Elementary Schools (GTC)	311	24	7.70%
Kagman Elementary Schools (KAG)	458	36	7.90%
Koblerville Elementary School (KES)	543	59	10.90%
Oleai Elementary School (OES)	375	39	10.40%
San Vicente Elementary School (SVS)	585	72	12.30%
Sinapalo Elementary School (SNP)	238	29	12.20%
Tinian Elementary School (TIN)	242	19	7.90%
William S. Reyes Elementary School (WSR)	565	67	11.90%
Total	3,834	372	9.70%
Middle and Jr. High School	Enrollment	SPED Enrollment	%
Chacha Oceanview Middle School (CHA)	266	27	10.20%
Dandan Middle School (DMS)	430	67	15.60%
Dr. Rita H. Inos Jr. Sr. High School (DrRHIJrSrHS)	63	Ν	14.30%
Francisco Mendiola Sablan Middle School (FMSMS)	359	34	9.50%
Hopwood Middle School (HMS)	688	65	9.40%
Tinian Jr. High School (TJrHS)	71	Ν	7.00%
Tanapag Middle School (TMS)	305	36	11.80%
Total	2,182	243	11.10%
High Schools	Enrollment	SPED Enrollment	%
Da'Ok Academy (DA)	59	Ν	5.10%
Dr. Rita H. Inos Jr. Sr. High School (DrRHIJrSrHS)	153	16	10.50%
Kagman High School (KHS)	486	46	9.50%
Marianas High School (MHS)	1,534	118	7.70%
Saipan Southern High School (SSHS)	737	79	10.70%
Tinian High School (TJSHS)	155	Ν	3.90%
Total	3,124	150	4.80%

Source: Early Learning Program information System & K-12th information from Admin Plus Database for September 30, 2021.

## **Distance Education Enrollment**

Jr. High & High Schools	9th	10th	11th	12th	Total
Grace Christian Academy (GCA) - Private					
School	10	N	N	N	25
Mount Carmel School (MCS) - Private School	N	N	N	N	N
Da'Ok Academy (DA)	N	N	N	N	N
Dr. Rita H. Inos Jr. Sr. High School (RHI)	N	N	N	11	23
Kagman High School (KHS)	N	10	13	N	27
Marianas High School (MHS)	22	83	70	46	221
Saipan Southern High School (SSHS)	20	36	35	41	132
Tinian Jr. Sr. High School (TJSHS)	N	10	13	10	38
Total	61	142	143	124	470

#### TERM: SPRING 2021

Jr. High & High Schools	9th	10th	11th	12th	Total
Grace Christian Academy (GCA) - Private					
School	Ν	Ν	Ν	Ν	N
Mount Carmel School (MCS) - Private School	N	N	N	N	N
Da'Ok Academy (DA)	N	N	N	N	N
Dr. Rita H. Inos Jr. Sr. High School (RHI)	N	17	28	N	56
Kagman High School (KHS)	17	19	16	N	61
Marianas High School (MHS)	54	141	117	77	389
Saipan Southern High School (SSHS)	23	35	39	72	169
Tinian Jr. Sr. High School (TJSHS)	N	19	17	N	48
Total	101	231	220	174	726

#### TERM: SUMMER 2021

Jr. High & High Schools	9th	10th	11th	12th	Total
Grace Christian Academy (GCA) - Private School	N	N	N	N	N
Mount Carmel School (MCS) - Private School	N	N	N	N	15

Da'Ok Academy (DA)	N	N	N	N	N
Dr. Rita H. Inos Jr. Sr. High School (RHI)	N	N	21	N	27
Kagman High School (KHS)	11	24	36	26	97
Marianas High School (MHS)	73	121	227	165	586
Saipan Southern High School (SSHS)	30	53	155	138	376
Tinian Jr. Sr. High School (TJSHS)	10	12	25	N	55
Total	124	216	478	347	1165

Source: Distance Learning Program as of: January 7, 2022

## **High School Graduation Data**

CLASS OF 2021	RHI	KHS	MHS	SSHS	TJSHS	DA'OK	OVERALL
SY 17-18 Year 1 - Cohort 2021	29	143	414	188	42	N	816
Number of 12th Grade Students who were first time Freshmen in SY 2017-2018 & who are graduates in SY 2020-2021	23	87	231	97	30	N	468
SY 20-21 Total Number of Graduates (NO EARLY GRADS)	27	122	336	148	34	28	695
Percentage of Students from Cohort 2021 who graduated within 4 years*	79%	61%	56%	52%	71%	0%	57%

## Senior Exit Survey

	Excellent	Good	Average	Below Average	Needs Improvement
1. Rate how knowledgeable your teachers were about the curriculum being taught?	116	129	37	3	0
2. Rate the quality of instruction at your school?	104	129	43	9	0
3. How well prepared do you feel for the transition to college, the workplace, or the military?	41	106	88	34	15
4. Rate the confidence your school instilled in you to	76	113	75	17	3

utilize current technological advances to prepare yourself academically?					
5. Your parent's involvement in your education has been	97	94	65	20	8
6. Overall, how would you rate your school as a learning environment?	141	96	39	8	1

## Senior Exit Survey (Continued...)

	Yes	No
1. Did you apply to a 2-year or 4-year college or vocational/tech/trade/school?	117	168
2. Was money a factor in your decision not to apply?	90	113
3. Was your grade point average (GPA) a factor in your decision not to apply?	26	177
4. If you plan to move to the United States or another country after high school, do you plan to return to the CNMI?	191	27
5. Have you taken a career pathway inventory during high school?	138	147
6. Has your desired/chosen career path changed since you were a freshman?	194	91
7. Did your high school help you to plan for college or a career after graduation?	198	87
8. Do you feel enough extracurricular opportunities were available to you?	191	94

Source: Life Track Service Inc. CNMI PSS Class of 2021 Senior Exit Survey Results

### K - 12th School Personnel Count Summary

Administration		K-12th Teaching	
Principals	20	K-12 Classroom Teachers	419
Vice-Principals	23	Secondary Schools Classroom Instructors (CTE)	39
Counselors	34	Elementary Schools Classroom Teacher (CCLHS Only)	3
Support Staff	98	Secondary Schools Classroom Teacher (CCLHS Only)	3
Total	175	Elementary Schools Classroom Instructors (CCLHS Only)	23
		Secondary Schools Classroom Instructor (CCLHS Only)	10
		Elementary Schools Teacher Aides (CCLHS)	2
		Total	499

Early Intervention Ethnic Group	SY 2021-2022
Carolinian	Ν
Chamorro	28
Filipino	17
Other	Ν
Total	61
Early Intervention Citizenship Category	SY 2021-2022
United States of America	61

Source: Early Learning Program Student Information System & K-12 information from AdminPlus Database for September 30, 2021.

\* The Freely Associated States include the Federated States of Micronesia, the Republic of the Marshall Islands, and the Republic of Palau.

\*\* The Federated States of Micronesia include Yap, Chuuk, Pohnpei, and Kosrae.

## Pre-K to 12th Grade: Other Instructions Support Staff

Early Intervention Classroom Teacher	1
Early Intervention Teacher Aide	0
Early Childhood Special Education Teacher	4
Early Childhood Special Education Teacher Aides	5
Early Childhood Special Education Audiology Aide	1
K-12th Special Education Classroom Teachers	46
K-12th Special Education Teacher Aides	125
Early Childhood Related Service Provider - Occupational Therapist Assistant	0
Early Childhood Related Service Provider - SpeechLanguage Pathologist	2
Related Service Provider - Physical Therapist	1
Related Service Provider - Adapted Physical Education	1
Related Service Provider - Behavioral Specialist	1

Related Service Provider - Psychologist	1
Related Service Provider - Audiologist	1
Professional Service Contract - Psychology	7
Early Childhood Professional Service Contract - Physical Therapy	1
Professional Service Contract - Speech Pathology	28
Professional Service Contract - Occupational Therapy	9
Professional Service Contract - American Sign Language Interpreter	2
Professional Service Contract - Assistive Technology	1
Literacy Coaches	9
ELL Teachers	6
9th - 12th Distance Education Teachers	38
K-5th Classroom Teacher (CCLHS Immersion Program)	5
K-5th Teacher Aides (CCLHS Immersion Program)	1
Title I Teachers	28
Americorps Student Mentors - Saipan	14
Americorps Student Mentors - Tinian	2
Americorps Student Mentors - Rota	10
Career & Technical Education Student Interns	0
High Dosage Tutors	56
Peer to Peer Tutors	53

## K - 12th School Staffing Pattern - Administrators

Elementary Schools	Principal	Vice Principal	Total
Garapan Elementary School (GES)	1	1	2
Gregorio T. Camacho Elementary School (GTC)	1	1	2
Kagman Elementary School (KAG)	1	1	2
Koblerville Elementary School (KES)	1	1	2
Oleai Elementary School (OES)	1	1	2
San Vicente Elementary School (SVS)	1	1	2
Sinapalo Elementary School* (SNP)	1	1	2
Tinian Elementary School* (TIN)	1	1	2
William S. Reyes Elementary School (WSR)	1	1	2
Middle Schools	Principal	Vice Principal	Total

Middle Schools	Principal	Vice Principal	Total
Chacha Oceanview Middle School (CHA)	1	1	2

Dandan Middle School (DMS)	1	1	2
Francisco M. Sablan Middle School (FMS)	1	1	2
Admiral Herbert G. Hopwood Middle School (HMS)	1	2	3
Tanapag Middle School (TMS)	1	1	2

High Schools	Principal	Vice Principal	Total
Da'Ok Academy (DA)	1	0	1
Dr. Rita H. Inos Jr. Sr. High School* (RHI)	1	1	2
Kagman High School (KHS)	1	2	3
Marianas High School (MHS)	1	3	4
Saipan Southern High School (SSHS)	1	1	2
Tinian Jr. Sr. High School* (TJSHS)	1	1	2

## K - 12th School Staffing Pattern - Instructional Staff

Elementary Schools	CCLHS Classroom Teacher	CCLHS Instruct or	Classroo m Teacher	CCLHS Teache r Aide		ELL Teacher	Instruc tors	Literacy Coach	SPED Teacher	SPED TA
Garapan Elementary School (GES)	0	4	27	0	1	0	0	1	3	8
Gregorio T. Camacho Elementary School (GTC)	0	2	16	0	1	0	0	0	2	3
Kagman Elementary School (KAG)	1	2	25	1	1	0	0	1	2	5
Koblerville Elementary School (KES)	0	4	24	0	2	0	0	1	2	6
Oleai Elementary School (OES)	1	2	25	0	0	0	0	2	2	8
San Vicente Elementary	0	3	31	0	2	1	0	1	3	10

School (SVS)										
Sinapalo Elementary School* (SNP)	0	3	15	0	1	0	0	1	3	7
Tinian Elementary School* (TIN)	0	2	14	0	1	0	0	1	1	5
William S. Reyes Elementary School (WSR)	1	1	33	1	2	0	0	1	3	10
Middle Schools										
Chacha Oceanview Middle School (CHA)	0	2	10	0	1	1	0	0	2	2
Dandan Middle School (DMS)	0	2	18	0	2	0	2	0	3	5
Francisco M. Sablan Middle School (FMS)	0	2	13	0	1	1	1	0	2	1
Admiral Herbert G. Hopwood Middle School (HMS)	3	1	37	0	4	0	3	0	4	4
Tanapag Middle School (TMS)	0	2	13	0	1	0	0	0	1	2
High Schools					I		L			I

Da'Ok Academy (DA)	0	0	5	0	1	0	0	0	0	1
Dr. Rita H. Inos Jr. Sr. High School* (RHI)	0	1	12	0	1	0	1	0	2	3
Kagman High School (KHS)	0	0	19	0	3	0	2	0	2	6
Marianas High School (MHS)	0	0	45	0	5	1	3	0	4	8
Saipan Southern High School (SSHS)	0	0	26	0	3	1	3	0	4	5
Tinian Jr. Sr. High School* (TJSHS)	0	1	11	0	1	1	4	0	0	30

## **Elementary School Staffing Pattern: Support Staff**

Elementary Schools	GES	GTC	KAG	KES	OES	svs	SNP	TIN	WSR	Total
Administrative Assistant	0	1	1	1	0	0	0	0	0	3
Administrative Officer	0	0	0	1	1	0	1	1	0	4
Administrative Specialist	0	0	0	0	0	0	1	0	0	1
Building Maintenance	1	1	1	1	1	1	1	1	1	9
Bus Conductor	0	0	0	0	0	0	0	0	0	0
Bus Driver	0	0	0	0	0	0	0	0	0	0
Bus Driver Supervisor	0	0	0	0	0	0	0	0	0	0
Child Nutrition Program Monitor	0	0	0	0	0	0	0	0	0	0

Clerk Typist	0	0	0	0	0	0	0	0	0	0
						_		-	0	
Custodian	1	0	1	1	1	0	1	0	1	6
Distance Ed. School Aide	0	0	0	0	0	0	0	0	0	0
Food Monitor (Part-Time)	0	0	0	0	0	0	0	0	0	0
Librarian	1	0	1	1	0	0	1	0	1	5
Librarian Aide	0	1	0	0	0	0	0	0	0	1
Registrar	0	0	1	0	0	1	0	1	1	4
School Aide	1	0	0	0	1	0	1	0	1	4
Secretary	0	1	0	0	0	0	0	0	1	2
Trades Technician	0	0	0	0	0	0	0	0	0	0
Truant/ Attendance Officer	0	0	0	0	0	0	0	0	0	0

## Secondary School Staffing Pattern: Support Staff

Elementary Schools	CHA	DMS	FMS	HMS	TMS	DA	RHI	KHS	MHS	SSHS	TJSHS	Total
Administrative Assistant	0	0	1	0	0	0	1	1	1	1	1	6
Administrative Officer	1	1	0	1	1	1	1	0	1	1	0	8
Administrative Specialist	0	0	0	0	0	0	0	0	0	0	0	0
Building Maintenance	1	1	1	1	1	0	1	1	1	2	1	11
Bus Conductor	0	0	0	0	0	0	0	0	0	0	0	0
Bus Driver	0	0	0	0	0	0	0	0	0	0	0	0
Bus Driver Supervisor	0	0	0	0	0	0	0	0	0	0	0	0
Child Nutrition Program Monitor	0	0	0	0	0	0	0	0	0	0	0	0
Clerk Typist	0	0	0	0	0	0	0	0	0	0	0	0
Custodian	1	0	0	1	0	0	1	0	0	1	0	4
Distance Ed. School Aide	0	0	0	0	0	0	0	0	0	0	0	0
Food Monitor (Part-Time)	0	0	0	0	0	0	0	0	0	0	0	0
Librarian	0	1	0	1	0	0	0	1	1	1	0	5
Librarian Aide	1	0	1	0	0	0	1	0	0	0	1	4
Registrar	1	0	0	1	0	0	0	1	0	1	1	5

School Aide	0	1	1	1	1	2	1	2	1	0	1	11
Secretary	0	0	0	0	0	0	0	0	0	0	0	0
Trades Technician	0	1	0	0	0	0	0	0	0	0	0	1
Truant/ Attendance Officer	0	0	0	0	1	0	0	2	0	1	0	4

## **Central Office Staffing Pattern**

Board of Education	Total
Administrative Officer	1
Administrative Specialist	1
School Attendance Review Committee (SARC) Coordinator	1
Certification and Licensure Officer	1
Legal Counsel (BOE)	1
Total	5

Office of the Commissioner		Total
Commissioner of Education		1
Executive Secretary		1
Administrative Specialist		2
Legal Counsel (COE)		1
Communication and Media Coordinator		1
Strategic Performance Management	Program Manager	1
Total		7

Department of Administrative Services		Total
Associate Commissioner of Administrative Services		1
Administrative Officer		1
Pupil Transportation	Pupil Transportation Director	1
Pupil Transportation	Administrative Assistant	1
Pupil Transportation	Bus Driver	29
Pupil Transportation	Auto Chief Mechanic	1
Pupil Transportation	Auto Mechanic	1
Pupil Transportation	Bus Conductor	8

Pupil Transportation	Auto Mechanic Foreman	1
Facilities Development and Management	FDM Program Director	1
Facilities Development and Management	Administrative Officer	1
Facilities Development and Management	Compliance and Monitoring Program Manager	1
Facilities Development and Management	Facilities and Ground Management Program Manager	1
Facilities Development and Management	Electrician	1
Facilities Development and Management	Trades Technician	1
Facilities Development and Management	Trades Specialist	1
Facilities Development and Management	Architectural Technician	1
Emergency Operations Management	Emergency Operations and Crisis Manager	0
Child Nutrition Program	CNP Program Director	1
Child Nutrition Program	Administrative Officer	1
Child Nutrition Program	Nutritionist	1
Child Nutrition Program	Nutritionist Assistant Monitor	1
Child Nutrition Program	Part time Food Monitor	9
Child Nutrition Program	Food Safety Specialist	1
Child Nutrition Program	Federal Program Coordinator	2
Total		68

Office of Accountability, Research, and Evaluation		Total
Senior Director for Accountability, Research, and Evaluation		1
Administrative Assistant		1
Records and Data Management	Program Manager	1
Records and Data Management	Statistical Specialist	1
Research and Evaluation	Program Manager	1
Accreditation	Program Manager	1
Accountability	Program Manager	1
Assessment	Program Manager	1
School Improvement	Program Manager	1
State Longitudinal Data System	SLDS Director	1
State Longitudinal Data System	Administrative Officer	1
State Longitudinal Data System	Data Governance Manager	1
State Longitudinal Data System	Technical Project Manager	0
State Longitudinal Data System	Data Privacy Specialist	0

Total		12
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Office of Curriculum and Instructions		Total
Senior Director for Curriculum and Instructions		1
Administrative Officer		1
Statistical Literacy Analyst	Statistical Specialist	1
English Language Arts	Program Manager	1
Mathematics	Program Manager	1
English Language Learners	Program Manager	1
Science	Program Manager	1
Social Studies	Program Manager	1
Chamorro and Carolinian Language Heritage Studies	CCLHS Program Director	1
Chamorro and Carolinian Language Heritage Studies	Curriculum Writer (Chamorro)	1
Chamorro and Carolinian Language Heritage Studies	Curriculum Writer (Carolinian)	1
Health and Physical Education	Program Manager	1
Career and Technical Education	CTE Program Director	1
School Library Services	Program Manager	0
Total		14

Office of Student Support Services		Total
Senior Director for Student Support Services		1
Administrative Officer		1
School Counseling Services	Counselor and Student Services Coordinator	1
School Counseling Services	Mental Health Specialist	3
Americorps	Americorps Director	1
Americorps	Administrative Assistant	1
Personal Responsibility Education Program (PREP)	State PREP Coordinator	1
Personal Responsibility Education Program (PREP)	Administrative Officer	1
Personal Responsibility Education Program (PREP)	PREP Specialist	1
Junior Reserve Officers' Training Corps (JROTC)	Director of Army Instruction	0
Junior Reserve Officers' Training Corps (JROTC)	JROTC Military Property Specialist	1
Junior Reserve Officers' Training Corps (JROTC)	Supply Specialist	1
Middle School Leadership Corps	Program Manager	0
Athletic Program	Athletic Program Director	1
Athletic Program	Teacher Aide	1

Incarcerated Youth Support Services	Incarcerated Youth Instructor	1
Cooperative Education	Program Coordinator	1
Early Intervention (Infants and Toddlers)	Director	1
Early Intervention (Infants and Toddlers)	Clerk Typist	1
Early Intervention (Infants and Toddlers)	Family Partnership Advocate	1
Mental Health Services		
Total		

Department of Federal Programs	Total
Federal Programs Officer	1
Administrative Officer	1
Director of Internal Control and Evaluation	1
Director of Private Schools	1
Federal Grants Program Manager	1
Accountant	1
Statistician	1
Total	7

Department of Finance		Total
Finance Director		1
Administrative Officer		1
Comptroller		1
Account Payables		1
Payroll Supervisor		1
Payroll	Accountant	1
Travel	Accountant	2
Treasury	Treasurer	1
State (Local) Budget and Funds Certification	Accountant	1
Procurement and Supply	Procurement and Supply Officer	1
Procurement and Supply	Inventory Control Manager	1

Procurement and Supply	Administrative Officer	1
Procurement and Supply	Procurement and Supply Specialist	5
Total		17

Special Education	Total
SPED Program Director	1
Assistant Director	1
Program Data & Compliance Monitor Manager	1
Data Specialist & Online Therapy Coordinator	1
Personnel & Compliance Monitor	1
Secretary	1
Administrative Officer	1
Administrative Assistant	1
Network Specialist	1
Total	9

Human Resource Office	Total
Human Resources Director	1
Human Resources Office Equal Employment Officer	0
Human Resources Office Administrative Assistant	1
Human Resources Office Personnel Specialist	4
Total	6

Instructional Technology and Distance Education	Total
Instructional Technology Director	1
Instructional Technology Distance Education Program Manager	1
Administrative Officer	1
Registrar	1
Total	4

State Infrastructure Technology	Total
State Level Technology Director	1
Administrative Officer	1
Network Specialist	5
Total	7

Family and Community Engagement	Total
Family and Community Engagement Program Manager	1
Communications Media Coordinator	1
Nurses	5
Total	7